

## Professional Development

Professional development is one of our core commitments, and our comprehensive nationwide program helps our paraprofessionals become the best they can be.

### A training and development plan crafted for your career path

Learning from industry-leading paraprofessionals, access to a mentor and a learning program based on your personal career path are all waiting for you when you join our dynamic paraprofessional group.

### Become a mentor and share your experiences

We recognize the importance and value of paraprofessionals with diverse backgrounds. We encourage and reward those who mentor others through our mentorship program.

### Navigate your career across practice areas

Want to learn about a different area of law? We offer opportunities to train in a new practice area and further expand your skill sets.

## Talent Framework

Our talent framework for paraprofessionals provides a customized roadmap to help you navigate your career at BLG, with an eye to advancement in the firm. We also offer the flexibility to work for different practice groups across the firm.

## Connect

See what's happening in our offices across the country.