

# LAWWORKS

## Education Law Institute

September 24, 2010



### Conference Location:

89 Chestnut  
Conference Centre  
89 Chestnut St.  
Toronto, ON  
M5G 1R1

The landscape of Ontario education has grown ever more complex. Educational leaders must respond to an increasingly diverse array of issues and problems from the school, district and community-wide perspective. A clear and up-to-date understanding of the framework of provincial and federal laws and of recent jurisprudence related to education and schools is a must for every effective administrator.

*“Modern leadership needs integrative thinking. Integrative thinkers embrace complexity, tolerate uncertainty, and manage tension in searching for creative solutions to problems.”*

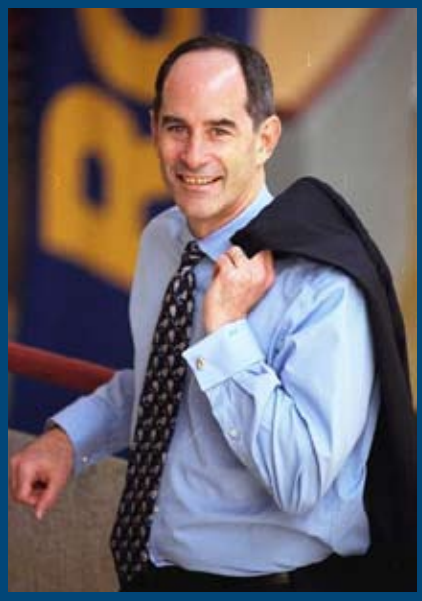
Roger Martin

Dean, Rotman School of Management, University of Toronto  
Featured Speaker, LawWorks 2010



UNIVERSITY OF TORONTO  
OISE | ONTARIO INSTITUTE  
FOR STUDIES IN EDUCATION  
**OISE CONTINUING EDUCATION**





## FEATURED SPEAKER

### Roger L. Martin

Roger Martin has served as dean of the Rotman School of Management since September 1, 1998. He holds the Premier's Chair in Competitiveness and Productivity and is Director of the AIC Institute for Corporate Citizenship. Previously, he spent 13 years as a Director of Monitor Company, a global strategy consulting firm based in Cambridge, Massachusetts, where he served as co-head of the firm for two years.

His research work is in Integrative Thinking, Business Design, Corporate Social Responsibility and Country Competitiveness. He writes extensively on design and is a regular columnist for the BusinessWeek.com Innovation and Design Channel. He is also a regular contributor to Washington Post's *On Leadership* blog and to the Financial Times' *Judgment Call* column. He has written nine Harvard Business Review articles and published three books: *The Design of Business* (Harvard Business School Press, 2009), *The Opposable Mind* (Harvard Business School Press, 2007) and *The Responsibility Virus* (Basic Books, 2002).

He also co-wrote (with Mihnea Moldoveanu) *The Future of the MBA* (Oxford University Press, 2008) and *Diaminds* (University of Toronto Press, 2009).

In 2009, he was named by The Times (of London) and Forbes.com one of the 50 top management thinkers in the world (#32). In 2007 he was named a Business Week 'B-School All-Star' for being one of the 10 most influential business professors in the world. Business Week also named him one of seven 'Innovation Gurus' in 2005, and in 2004, he won the Marshall McLuhan Visionary Leadership Award.

He serves on the Boards of Thomson Reuters Corporation, Research in Motion, The Skoll Foundation, the Canadian Credit Management Foundation, and Tennis Canada. He is a trustee of The Hospital for Sick Children and chair of the Ontario Task Force on Competitiveness, Productivity and Economic Progress.

A Canadian from Wallenstein, Ontario, Roger received his AB from Harvard College, with a concentration in Economics, in 1979 and his MBA from the Harvard Business School in 1981.

### **This uniquely designed institute uses a problem solving approach:**

- Specific sessions provide participants with actual case studies from educational experience and structured time to reflect, dialogue and design responses to dilemmas in the cases.
- Sessions led and facilitated by joint teams of education law experts and system and school-based practitioners
- Panel discussions and plenary presentations provide additional learning opportunities for participants
- Participant dialogue time provides new networking opportunities

***"Integrative thinkers work to see the whole problem, embrace its multi-varied nature, and understand the complexity of its causal relationships. They work to shape and order what others see as a chaotic landscape. They search for creative resolutions to problems typically seen by others as a simple 'fork in the road' or an irresolvable bind brought about by competing organizational interests."***

**Roger Martin**

Dean, Rotman School of Management  
University of Toronto

**8:00 A.M. CONFERENCE REGISTRATION AND BREAKFAST**

**8:30 A.M. WELCOME GREETING**

Julia O'Sullivan, Dean  
Ontario Institute for Studies in Education  
Eric M. Roher, Partner  
Borden Ladner Gervais LLP  
Christopher Spence, Director of Education  
Toronto District School Board

**8:30 A.M. FEATURED SPEAKER**

**Creative Solutions in Schools - New Ways of Thinking**

Roger Martin, Dean  
Rotman School of Management  
University of Toronto

**10:00 A.M. REFRESHMENT BREAK**

**10:15 A.M. CASE STUDY WORKSHOP # 1**

**A – Special Seminar for New or Aspiring Administrators: 10 Things That You Can Never Forget**

Tony Brown, General Counsel  
Toronto District School Board  
Sharon Duffy, Legal Counsel  
Toronto Catholic District School Board

**B - Attendance Management: Documenting the Absent Employee**

Margot Blight, Partner  
Borden Ladner Gervais LLP

**C – Current and Emerging Safe Schools Issues: The Status of Bill 157**

Robert W. Weir, Partner  
Borden Ladner Gervais LLP

**D - Dealing with the Litigious Parent**

Eric M. Roher, Partner  
Borden Ladner Gervais LLP  
John Chasty, Superintendent of Education  
Toronto District School Board

**11:30 A.M. NETWORKING LUNCH**

**12:30 P.M. FEATURED SPEAKER**

Scot Wortley, Associate Professor of Criminology  
University of Toronto

**1:30 P.M. CASE STUDY WORKSHOP #2**

**A – Documenting Teacher Performance**

Tim Liznick  
Hicks Morley Hamilton Stewart Storie LLP  
Tom Moutsatsos  
Hicks Morley Hamilton Stewart Storie LLP

**B – Violence and Harassment in the Workplace: Bill 168**

Grant Bowers, Legal Counsel  
Toronto District School Board  
Susan E. Sorensen, Partner  
Borden Ladner Gervais LLP

**C – The Human Rights Tribunal: A View from the Trenches**

Suzanna Greenaway, Principal  
Toronto District School Board  
Melanie Warner, Partner  
Borden Ladner Gervais LLP

**D - Equity and Inclusive Education in Ontario**

Eric M. Roher, Partner  
Borden Ladner Gervais LLP

**2:45 P.M. REFRESHMENT BREAK**

**3:00 P.M. FEATURED SPEAKERS**

**The Six Minute Education Lawyer: New and Emerging Developments**

**> School Excursions: Supervision, Risk and Liability**

Melanie Warner, Partner  
Borden Ladner Gervais LLP

**> Search and Seizure in Schools**

Robert Weir, Partner  
Borden Ladner Gervais LLP

**> Duty to Report Under the Child and Family Services Act (CFSA)**

Giselle Basanta, Associate Counsel  
Toronto District School Board

**> Special Education Update**

Tony Brown, General Counsel  
Toronto District School Board

**> On-Line Social Networking and Blogging**

Eric M. Roher, Partner  
Borden Ladner Gervais LLP

**4:30 P.M. CONFERENCE CONCLUDES**

# LAW WORKS 2010 - INFORMATION

## HOW TO REGISTER

To register for LAW WORKS, all participants must visit the Continuing Education website and complete the online registration and payment procedures.



### STEP 1:

- Visit [www.oise.utoronto.ca/conted](http://www.oise.utoronto.ca/conted), click on "Institutes and Events" found in the left menu and fill out the online participant registration form for LAW WORKS.

### STEP 2:

- After completing the online registration pages, participants will be asked to select their method of payment. Participants may select to pay by cheque/money order or to pay online with a credit card.
- Participants who wish to pay by cheque/money order will be directed to print their registration confirmation page and mail it in with their cheque/money order to:

OISE, Continuing Education  
252 Bloor Street West, 5-103  
Toronto, Ontario, M5S 1V6  
Attn: LAW WORKS

- Participants who wish to pay online by credit card will be directed to a secure payment site.

\*Teams who wish to register and receive the team discount please contact Janice Malcolm at [continuinged@oise.utoronto.ca](mailto:continuinged@oise.utoronto.ca)

**Note: Registration is not complete until payment is received.**

**Deadline is Friday, Sept. 17, 2010**

## REGISTRATION FEE

**\$ 249/ person (including HST)**

Discount for teams of 5 or more - \$225/person

*Includes lunches, refreshments, workshops, program materials and HST (#108162330).*

- \* A certificate will be presented upon completion of the institute

## LOCATION

The institute will be held at 89 Chestnut Conference Centre in Toronto.

**89 Chestnut Conference Centre**  
89 Chestnut Street  
Toronto, Ontario, M5G 1R1

We highly recommend public transit as the St. Patrick Subway Station is located 2 blocks west of 89 Chestnut Conference Centre (walk east two blocks on Dundas St).

If you choose to drive, there is an underground paid parking lot at 89 Chestnut Conference Centre. The early bird rate (arrive before 9am and depart before 7pm) is \$9.00.

## ACCOMMODATION

The University of Toronto has a special room rate with the Delta Chelsea, located a few blocks north west of 89 Chestnut Conference Centre. Request the "Univ" rate when booking:

**Delta Chelsea**  
**33 Gerrard St. West**  
**1-888-890-3222**

\*Rooms are subject to hotel availability at time of booking

## CANCELLATIONS

Cancellations must be received by email by September 17, 2010 to [continuinged@oise.utoronto.ca](mailto:continuinged@oise.utoronto.ca). Refunds will not be granted after this date. If you are unable to attend, a delegate substitute is permitted up to, and including the day of the conference.

\* Please notify us of any delegate changes prior to the first day of the institute.

Questions? Email [continuinged@oise.utoronto.ca](mailto:continuinged@oise.utoronto.ca)