Why BLG?

BLG is defined by integrity and exceptional client service. With more than 800 lawyers across Canada, we're consistently recognized as leaders across all major industries. Bring your talent and dedication to our headline-making deals and cases.

Develop our people to their maximum potential

We recruit, develop and retain the best talent. We offer frequent and constructive feedback, dedicated mentors, and certified executive coaches.

Collaborative, personalized opportunities for success

Our people have regular career conversations with firm leadership. These collaborative sessions build lasting relationships and help to develop a personalized career trajectory.

Agile working solutions–remote and flexible working arrangements

The legal sector is changing, and people increasingly want the opportunity to work remotely. We promote a work/life balance by providing flexible working arrangements.

Team support and approach to servicing clients

Our people collaborate with dedicated regional and national business development teams to provide exceptional service to our clients.

Rewards for bringing the best talent to BLG

We reward BLG members who help recruit partners, associates, paraprofessionals, legal support and business services members. Firm members are in a unique position to find the best talent who share our core values.

A culture of mentorship and development

We celebrate excellence and shine a spotlight on those making extraordinary contributions to the firm. The Éminence Mentorship Awards recognize those who inspire and guide.

Executive coaching for all associates

Our associates get to work one-on-one with an executive coach. With sessions three times a year, this personalized approach helps them develop professionally and personally.

Investing in innovation

As a future-minded firm, we encourage a culture of modernization. We have a dedicated state-of-the-art space for practice and client innovation, and provide access to current, efficiency-driving legal technologies.

Take pride in helping our communities

Meaningful social contribution is a key aspect of BLG's culture, and we take great pride in serving the communities where we live and work. We have a longstanding commitment to *pro bono* work, make charitable donations, support academic scholarships and offer the BLG Reads to Kids program.

Diversity

Looking for something a little different?

If you want freelance flexibility plus top-tier law firm experience, BLG Beyond Legal Talent may be your perfect fit. Accept freelance assignments that match your skills, schedule and goals on teams at Canada's largest law firm! We're looking for skilled lawyers with at least two years of experience to join the BLG Beyond Legal Talent team.

Connect

See what's happening in our offices across the country.

Join Our Team

Are you ready to take the next step in your career? Check out the exciting opportunities that await you at BLG.