

# Canadian business immigration services that scale with your needs

We are a one-stop shop for the strategic advice and high-volume tailored solutions that your global mobility team needs to achieve its international talent goals.

Moving your people and operations from one country to another should be a well-planned journey to a desired destination, not a bumpy ride into the unknown.

Our cross-Canada team anticipates what's around the corner and clears the way so your move is smooth, efficient and serves you well into the future. Whether it's a large-scale one-time project or an ongoing cross-border flow of talent, you can count on us for responsive, right-sized services and predictable costs backed by market-leading technology. Plus, as Canada's largest law firm, we can take care of all your other business advisory needs north of the U.S. border. We treat your executives with extra care, your in-house teams like colleagues and your goals like they are our own. See our [case studies](#).

**Working with BLG Beyond Business Immigration means that your talent mobility strategy and your business goals are integrated. No silos. No surprises.**

Global organizations come to BLG Beyond Business Immigration because of our reputation, reach and relationships, including at senior levels of government agencies in Canada, the U.S. and abroad.

We combine the best of a highly efficient boutique and an internationally ranked national firm to deliver services tailor-made to meet your needs. For complex advisory services, you get direct support from senior lawyers on every file plus a cross-practice legal team with expertise in tax, labour and employment, real estate, trade, intellectual property, privacy and more. For large-scale portfolio work, our national team of paraprofessionals, supported by technology, increase speed and manage costs.

We can help you:

- Think strategically about your business immigration strategy
- Understand your obligations under Canadian immigration laws
- Develop global mobility policies
- Draft employment agreements, including making international employment agreements legal in Canada
- Negotiate favourable Labour Market Benefit Plans
- Obtain and extend visas, work permits, study permits (including CAQ in Québec), entry clearances, temporary residency, permanent residency and citizenship for foreign employees
- Prepare Labour Market Impact Assessments for Temporary Foreign Worker Program applications
- Obtain short-term work permit exemptions for high-skilled workers
- Prepare USMCA, CETA and other professional applications under free trade agreements
- Prepare intra-company transferee applications
- Prepare applications related to inadmissibility
- Fast track applications for high priority employees
- Manage temporary entry into Canada as business visitors
- Address business immigration issues that arise during a merger, acquisition, divestiture or corporate reorganization
- Understand the opportunities in Canada for your industry or service
- Meet the personal and professional needs of your employees and their families before, during and following relocation, including executives
- Process information with consulates, particularly at U.S. missions in Canada
- Ensure your internal people are trained to handle high volume, repeatable immigration work to reduce costs

## CASE STUDY

### Media giant relocates head office to Canada

Multinational media company keeps the C-suite happy with a hands-on, white-glove relocation project.

## Experience

Assisted multiple U.S. and international film and television studios and high-profile entertainers with their business immigration matters, including the acquisition of key foreign talent, audits and inspections under the International Mobility Program and overcoming criminal inadmissibility.

---

Assisted one of the world's largest quick-service restaurant companies in establishing a new global headquarters in Canada and managing the immigration consequences resulting from a significant corporate reorganization.

---

Helped one of the world's leading information technology companies establish a new company in Canada so it could grow its global artificial intelligence business and access high-tech talent in Canada.

---

Assisted with the design and implementation of a new Labour Market Impact Assessment exemption category to expedite the entry of key foreign talent essential to the industry.

---

Advised Refinitiv with the immigration consequences of the sale of its majority stake to Blackstone Group LP.

---

## Key Contacts

Brian Dingle

Partner & National Leader, Business Immigration – BLG Beyond

📍 Toronto

✉ [BDingle@blg.com](mailto:BDingle@blg.com)

📞 [416.367.6189](tel:416.367.6189)

Valérie Marcas

Senior Legal Counsel - BLG Beyond

📍 Montréal

✉ [VMarcas@blg.com](mailto:VMarcas@blg.com)

📞 [514.954.3127](tel:514.954.3127)

James Fu

Partner and National Leader, Pensions and Benefits Law

📍 Toronto

✉ [JFu@blg.com](mailto:JFu@blg.com)

📞 [416.367.6513](tel:416.367.6513)

Darren McGuire

Partner

📍 Montréal

✉ [DMcGuire@blg.com](mailto:DMcGuire@blg.com)

📞 [514.954.3105](tel:514.954.3105)

Brian Portas

Partner

📍 Calgary

✉ [BPortas@blg.com](mailto:BPortas@blg.com)

📞 [403.232.9705](tel:403.232.9705)

Jeffrey S. Thomas

Partner

📍 Vancouver

✉ [JSThomas@blg.com](mailto:JSThomas@blg.com)

📞 [604.640.4203](tel:604.640.4203)

## Related Expertise

Labour & Employment

Tax

International Trade & Investment

Beyond Leasing

Corporate Commercial

## BLG Can Also Help You With

Intellectual Property

Mergers & Acquisitions

Insolvency & Restructuring

Competition & Foreign Investment Review

Cybersecurity, Privacy & Data Protection