EVENT

The Professionalism Series



May 15, 2018 8:00 a.m. - 1:00 p.m.



Borden Ladner Gervais LLP Bay Adelaide Centre, East Tower, 34th Floor 22 Adelaide St, W Toronto, ON, Canada M5H 4E3

Join BLG and our special guests for a thought-provoking three-hour Professionalism session dealing with unconscious bias and professional ethics.

Part 1: Unconscious Bias

Let's face it. We all have biases. How aware are you and what can you do to overcome them?

Join <u>Toni DeMello</u>, Director of Human Rights, Ryerson University and a lawyer by background, as she guides participants through a series of interactive exercises designed to reveal the role biases play in how employees are hired, retained, and promoted as well as their impact on company culture.

Part 2: The Ethics Dilemma

Gain insights into the decision-making frameworks utilized by leading in-house counsel to deal with a variety of ethicalconcerns—from sexual harassment to whistle-blowing. Learn about some of the practices implemented to minimize the risk of future similar incidents and discover how they balance the competing duties owed to various stakeholders.

Members of the panel include:

- Moderator: <u>Cindy Clarke</u>, Group Head, <u>Specialized Litigation</u>, Borden Ladner Gervais LLP
- Melanie De Wit, Legal Counsel, Mount Sinai Hospital
- Frank Vivacqua, Vice President and Associate General Counsel, CIBC

Space is limited. If you are interested in attending, please email $\underline{\texttt{RSVPToronto@blg.com}}$

CPD Information

This program contains 0.50 Professionalism Hours.

This program contains 2.50 EDI Professionalism Hours.

This organization has been approved as an Accredited Provider of Professionalism Content by the Law Society of Ontario.

Key Contact

Cynthia (Cindy) Clarke Regional Managing Partner, Toronto

Toronto

▼ CClarke@blg.com

416.367.6203