



## Nicholas Hill

### Counsel & National Leader, BLG Beyond CoFound

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Nicholas helps Canadian founders build with confidence. As National Leader of BLG Beyond CoFound, he embeds directly into early-stage companies - joining leadership meetings, navigating fundraising and providing ongoing strategic legal guidance from pre-seed through Series B.

Nicholas knows the founder journey firsthand. While completing his undergraduate degree at the University of Calgary, he founded a software firm that modernized campus engagement, successfully exiting in 2020. He's built two other ventures and understands the impossible choices founders face: hire a lawyer and burn runway or use templates without guidance and accumulate legal debt.

Before joining BLG, Nicholas developed and led fractional general counsel services at DMZ, a world-leading startup incubator, where he built the infrastructure to deliver accessible, ongoing legal support to high-growth companies. He co-created the Startup Legal Support Centre, connecting hundreds of founders with the legal resources they need to scale.

Nicholas advises on the full spectrum of startup legal needs – incorporation, contracts, intellectual property, employment, governance and corporate finance. Through CoFound, he delivers Big Law expertise with the accessibility and responsiveness founders need to build without legal becoming a bottleneck.

## Insights & Events

- Speaker, "IP & Innovation Breakfast," August 2025
- Speaker, "Startup Law 101", April 2023
- Speaker, "Fundraising Masterclass," July 2022

## Beyond Our Walls

### Community Involvement

- Course Instructor, Lincoln Alexander School of Law, 2024

## Awards & Recognition

- Recipient of a 2025 Future of Law Award, emerging leader
- Recognized in the 2025 Canadian Law Awards, Excellence Awardee
- Recipient of 2022 Precedent Legal Innovation Award

## Bar Admission & Education

- Ontario, 2023
- JD, Toronto Metropolitan University, 2023
- BA, University of Calgary, 2020

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