

Harjas Jhajj

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Disputes
Labour & Employment
Employment Disputes
Human Rights
OHS & Workers' Compensation
Labour Relations Board Advocacy Work
Grievances & Arbitrations

Harjas is an associate in the Disputes Group, with a focus on labour, employment, and human rights law.

She provides strategic advice to public and private sector employers on a range of issues, including:

- Employment standards
- Labour relations
- Occupational health and safety
- Wrongful dismissal
- Human rights compliance

During law school, Harjas gained advocacy experience through clinical volunteer work, where she developed legal arguments for client files and authored legal advocacy reports on public law issues.

Prior to practicing law, Harjas held various roles in public policy and administration within the provincial government and a Crown corporation.

Insights & Events

- Author, "McCarthy v. Bison Transport: Ontario court upholds just cause dismissal", BLG Article, July 2026

- Author, "Termination risk at the executive level: Lessons from Adelman v. IBM Canada Limited", BLG Article, March 2026
- Author, "Ontario’s Employment Standards Act: New licensing requirements for temporary help agencies and recruiters", BLG Article, August 2023

Bar Admission & Education

- Ontario, 2025

- JD, University of Toronto, 2024
- BES, University of Waterloo, 2021

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