

Shwan Shaker

Senior Associate

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Labour & Employment
Grievances & Arbitrations
Employment Disputes
Human Rights
Labour Relations Board Advocacy Work

Shwan advises his clients on all aspects of employment and labour law, with a particular interest in labour relations. He supports clients on matters relating to:

- the interpretation of collective agreements
- labour relations
- labour standards
- the enforcement of disciplinary measures
- individual and mass dismissals
- the preparation of employment agreements

Shwan represents a variety of employers in grievance arbitrations, employment disputes and collective agreement negotiations. His clients greatly appreciate his pragmatic and efficient approach.

Prior to joining BLG in 2018, Shwan began his career in Ville de Longueuil's legal department. He also built his labour and employment law practice in a boutique firm.

Insights & Events

- Co-author, "Employment and Employee Benefits in Canada: Overview," Thomson Reuters Practical Law, February 2024

- Author, "New rights for trainees in the workplace – Passage of Bill 14", BLG Article, March 2022
- Author, "The end of the third round in the dispute over right of managers to unionize", BLG Article, February 2022
- Author, "Employment Law: Key Decisions from 2019", BLG Article, January 2020
- Author, "Tabling of a Draft Regulation on Personnel Placement Agencies and Temporary Foreign Worker Recruitment Agencies", BLG Article, May 2019
- Author, "Employment Law: Key Decisions from 2018 ", BLG Article, January 2019
- Author, "The End of Round Two in the Dispute over the Right of Managers to Unionize", BLG Article, December 2018

Beyond Our Walls

Professional Involvement

- Member, Barreau du Québec

Community Involvement

- Director, Institut des troubles d'apprentissage
- Volunteer, BLG Reads to Kids

Awards & Recognition

- Recognized in the 2027 (and since 2025) edition of *The Best Lawyers in Canada* - Ones to Watch (Labour and Employment Law)

Bar Admission & Education

- Québec, 2015

- LLB, Université de Montréal, 2014

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