



## Mana Khami

### Counsel

T 416.350.2563  
F 416.367.6749  
Toronto  
[MKhami@blg.com](mailto:MKhami@blg.com)  
[LinkedIn](#)

[Labour & Employment](#)  
[Employment Disputes](#)  
[Human Rights](#)  
[Workplace Harassment](#)  
[Labour Relations Board Advocacy Work](#)  
[Commercial Litigation](#)  
[Commercial Arbitration](#)

Mana represents employers on a number of employment-related and litigation matters, including:

- Contracts and terminations/layoffs
- Restructuring and discipline
- Employment policies
- Occupational health and safety
- Workplace violence and harassment
- Workplace investigations
- Employment Standards and Ministry of Labour matters
- Employment related matters in corporate transactions
- Breach of contract litigation
- Restrictive covenant litigation
- Human rights litigation
- Wrongful dismissal litigation
- Constructive dismissal litigation

Mana has also represented clients on a number of other litigation matters, including commercial litigation, professional negligence (defence), and other general litigation matters.

Mana is an experienced oral advocate with numerous reported decisions at various levels of the court.

Mana has appeared before the Ontario Court of Appeal, Ontario Superior Court of Justice, Ontario Court of Justice, Small Claims Court, various tribunals and boards, including the Human Rights Tribunal, and the Ontario Labour Relations Board, as well as achieving successful written submissions to the Supreme Court of Canada.

Prior to joining BLG, Mana was a partner and the practice group leader in the general litigation group at a prominent full-service law firm, where she summered and articulated, in London, Ontario.

## Beyond Our Walls

### Professional Involvement

- Southwest Regional Director, Board of Directors, Ontario Bar Association (OBA)
- Member, Western Law Young Alumni Advisory Council
- Past-Chair, OBA ADR Executive Board, Ontario Bar Association (OBA)
- Chair, OBA ADR Executive Board, Ontario Bar Association (OBA)
- Vice-Chair, OBA ADR Executive Board, Ontario Bar Association (OBA)
- Member-at-Large, CBA ADR Executive Section, Canadian Bar Association
- Member-at-Large, OBA ADR Executive Board, Ontario Bar Association (OBA)
- Council Member, Southwest Region Council, Ontario Bar Association (OBA)
- Member of the OBA's Working Group on Neutral Diversity, which issued a report on "Neutral Diversity in Ontario" in 2022
- Member, Recognition and Leadership Development Committee, Ontario Bar Association (OBA)
- Member, 10+ Standing Committee, The Advocates' Society
- Member, Management for Litigators Working Group, The Advocates' Society
- Member, Friends Who argue Podcast, the Advocates' Society
- LPP Program Assessor and Mentor, Toronto Metropolitan University
- Adjunct Professor/Instructor, The University of Western Ontario, Faculty of Law
- Litigation Practice Facilitator, The University of Western Ontario, Faculty of Law

### Community Involvement

- Board Member, London Lawyers Feed the Hungry
- Board Member, 20 Under 40 Foundation

## Awards & Recognition

- Recipient of the Middlesex Law Association Philanthropy Award, 2022
- Recipient of the Ontario Volunteer Service Award, 2017
- Recipient of Business London's Top 20 Under 40 Award, 2015

## Bar Admission & Education

- Ontario, 2010
- BA (Honours), Western Scholars with Distinction with a Specialization in Sociology & Minor in Criminology, University of Western Ontario, 2006

- JD, University of Western Ontario, 2009

---

## **BLG | Canada's Law Firm**

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](https://www.blg.com)

© 2025 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.