

# 2020 Session IV – Hiring Practices and Employment Law Considerations

August 13, 2020

This is the fourth session of the 2020 Startup & Grow Webinar Series designed to help and support your business's needs.

This session focused on hiring practices and employment law considerations, with a discussion led by [Lorelle Binnion](#) and [Danielle Lewchuk](#) from BLG, and featuring our special guest speaker Kathy Nguyen, Director of Growth and Operations at Global Talent Accelerator.

Practical tips included:

- Key business considerations when building teams
- Recruitment tactics and key hiring considerations
- Compensation practices
- Employee versus consultant considerations
- Minimum wage requirements
- On-boarding and key documentation
- Tax advantages of various stock based compensation plans (such as options and shares)

**Our previous sessions are available to view here:**

- [Session I – Covid-19 Updates for Early Stage Businesses](#) (May, 2020).
- [Session II – Accessing and Protecting Your Intellectual Property](#) (June, 2020).
- [Session III – Incorporating a new business and considerations for founders](#) (July, 2020).

**Watch the webinar below**

By

[Lorelle Binnion](#), [Danielle Lewchuk](#)

Expertise

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