



Karen A. Salmon K.C.

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Energy – Power
Energy – Power Regulatory
Energy - Oil & Gas
Commercial Arbitration
Team North®
Class Actions
Gas Contracting

District Energy

Karen's practice focuses on commercial disputes with an emphasis on the energy industry, including oil, gas and electricity in both litigation and regulatory matters.

Karen advises energy companies in litigation related to:

- oil and gas operations
- environmental contamination matters
- contracts, acquisitions and divestitures
- and mineral ownership and title disputes.

She also acts for electricity clients in regulatory proceedings as well as on unregulated matters, and for oil and gas clients in environmental matters.

Karen does both trial and appellate work and has appeared before the Alberta Court of Queen's Bench, the Alberta Court of Appeal, and the Supreme Court of Canada.

Karen is involved with BLG's Team North®.

Before being called to the Bar, Karen clerked with the Alberta Court of Appeal and the Alberta Court of Queen's Bench, then joined Howard Mackie LLP, one of BLG's five founding firms.



Insights & Events

- Author, "La Cour d'appel confirme la nullité de la clause d'arbitrage modèle d'Hydro-Québec dans certaines circonstances", BLG Article, August 2025
- Author, "Bill C-8 revives Canadian cyber security reform: What critical infrastructure sectors need to know", BLG Article, July 2025
- Author, "B.C. government launches public engagement on Infrastructure Projects Act: What you need to know", BLG Article, July 2025
- Author, "Federal Court confirms amendment process for projects assessed under CEAA 2012", BLG Article, July 2025
- Author, "Ontario court bars product liability suit under ultimate limitation period", BLG Article, July 2025
- Author, "Appeal right or appeal wrong? SCC finds only one reasonable interpretation of immigration appeal right", BLG Article, July 2025
- Author, "Kakkar v. Ontario, 2025 ONSC 3776: Another reminder that dismissal for delay is mandatory for stalled actions", BLG Article, July 2025
- Author, "Real estate purchaser protections upheld: B.C. Court of Appeal confirms that a purchaser's lien survives despite an alternative claim for rescission", BLG Article, July 2025
- Author, "Can one infringe an apparatus patent with mere plans or drawings? The SCC's denial of leave confirms that the answer is no", BLG Article, July 2025
- Author, "Québec's first consumer right-to-repair law in Canada: What every manufacturer and merchant needs to do now", BLG Article, July 2025
- Author, "Will the Supreme Court of Canada impose a duty to mitigate on commercial landlords?", BLG Article, July 2025
- Author, "Federally regulated industries: The SCC reaffirms and clarifies the interjurisdictional immunity doctrine", BLG Article, June 2025
- Author, "New legislation alert: Streamlined approval processes for major projects in B.C. and Canada", BLG Article, June 2025
- Author, "Drug and alcohol testing in Canada: SCC denies leave to appeal in Power Workers' Union v. Canada", BLG Article, June 2025
- Author, "Ontario approves construction of first-of-its-kind small modular reactor", BLG Article, June 2025
- Author, "OEB proposes incentive framework for third-party DERs with margin on payments", BLG Article, June 2025
- Author, "BLG obtient la nomination d'un séquestre pour des résidences pour personnes âgées (RPA) en difficulté", BLG Article, May 2025
- Author, "You've got (fraudulent) mail: Allocating loss after a business email compromise scam", BLG Article, May 2025
- Author, "Recent Canadian product liability case law highlights", BLG Article, May 2025
- Author, "The real impact of delays on evidence: When time erases evidence in complex litigation", BLG Article, May 2025
- Author, "SCC denies leave to appeal in landmark case subjecting climate change regulation to Charter scrutiny", BLG Article, May 2025
- Author, "Furtado v. Lloyd's Underwriters: Relief from forfeiture not available for breach of condition precedent", BLG Article, April 2025
- Author, "The importance of statutory compliance in mineral leasing", BLG Article, April 2025
- Author, "Major proposed reforms to Ontario's Rules of Civil Procedure", BLG Article, April 2025



 Author, "Take Two: Proposed Amendments to Alberta's PPCLA and the PWA (Bill 30)", BLG Article, April 2025

Beyond our Walls

Professional Involvement

- Member, Canadian Bar Association, Natural Resources Subsection
- Member, Calgary Bar Association

Community Involvement

- Past Vice President, Ringette Alberta
- · Past Board of Directors, Ringette Alberta
- Bow View Ringette Association, coordinator/coach
- · Board of Directors, Calgary Rowing Club

Awards & Recognition

- Recognized in the 2025 edition (and since 2024) of *The Best Lawyers in Canada*® (Energy Law, Energy Regulatory Law) and since 2017(Corporate Commercial Litigation).
- Recognized in the 2025 (and since 2019) edition of Benchmark Canada The Definitive Guide to Canada's Leading Litigation Firms & Attorneys as "Litigation Star" (Class Actions, Energy, Commercial; Oil and Gas).
- Recognized in the 2025 editions of The Canadian Legal Lexpert Directory (Energy (Oil & Gas)) and since 2023 edition (Energy (Electricity))
- Recognized in the 2025 and 2023 editions of Lexpert Special Edition: Energy
- Recognized as a 2019 Acritas Star.
- Recognized in the 2016 edition of Benchmark Canada The Definitive Guide to Canada's Leading Litigation Firms & Attorneys as a "Future Star: Alberta."
- Recognized in the 2015 edition of Benchmark Canada The Definitive Guide to Canada's Leading Litigation Firms & Attorneys.

Bar Admission & Education

- Alberta, 1995
- Northwest Territories, 2010
- Nunavut, 2023
- LLB, University of Calgary, 1994
- BA, University of Calgary, 1992



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