



Mathilde Delorme

Senior Associate

T 514.954.3142

F 514.954.1905

Montréal

MDelorme@blg.com

[LinkedIn](#)

[Grievances & Arbitrations](#)

[Employment Disputes](#)

[Labour Relations Board Advocacy Work](#)

[Collective Bargaining](#)

[Workplace Harassment](#)

Mathilde's practice focuses on labour and employment law, with an emphasis on labour relations and standards. She is particularly interested in matters related to terminations, disciplinary measures, human rights, and psychological harassment. She also assists her clients with issues regarding staff management.

Mathilde advises federal and provincial clients of all sizes, in unionized and non-unionized contexts. She represents them before various courts, including arbitration and civil tribunals, the Administrative Labour Tribunal, the Canada Industrial Relations Board, and the Canadian Human Rights Commission.

Mathilde began her career in a regional firm. Prior to joining BLG, she worked for a Crown corporation's legal department.

Experience

- Represented clients in multi-million dollar matters before the Superior Court.
- Represented a client before the Federal Court of Appeal in a complex matter where an employee logged more than 10 complaints of various kinds against his employer and his union.

Beyond Our Walls

Professional Involvement

- Member, Young Bar of Montréal
- Member, Junior Chamber of commerce of Montréal

Bar Admission & Education

- Québec, 2020
- LLB, Université de Sherbrooke, 2018
- M.S.V.D., Université de Sherbrooke, 2020

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](https://www.blg.com)

© 2025 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.