

Catherine Péloquin

Chief Legal Talent Officer

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As Chief Legal Talent Officer, Catherine Péloquin shapes the future of legal careers at BLG. She leads the firm's strategic approach to attracting exceptional legal talent and creating the conditions for everyone to thrive.

After six years practicing litigation at a national firm, Catherine transitioned to talent, where she has spent more than 15 years helping students and lawyers navigate their careers and reach their potential. Her rapid progression at BLG from directing Montréal associate programs to national C-suite leadership reflects both her strategic acumen and deep commitment to the people and the firm.

Reporting directly to the national managing partner, Catherine heads-up a highly skilled national team of talent professionals. She collaborates with firm leadership to ensure BLG's talent strategy supports both individual career goals and the firm's evolution as Canada's law firm of the future.

Catherine's approach balances preserving what makes BLG's culture exceptional — collaboration, respect, inclusion and shared success — while ensuring the firm continues to evolve to meet the changing needs of both talent and clients. She couples organizational development expertise from HEC Montréal with her law degree and hands-on experience, enabling her to anticipate where the profession is heading and position BLG to compete for the best legal minds in an increasingly competitive market.

Beyond Our Walls

Professional Involvement

- Member, The National Association for Law Placement (NALP)

Bar Admission & Education

- Barreau du Quebec, 2005

- D.E.S.S. in organizational development, HEC Montréal, 2023
- LL. B., Université de Montréal, 2003
- B. Sc., Université de Montréal, 1999

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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