

Alfred Pepushaj

Associate

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Commercial Litigation
International Arbitration
Commercial Arbitration
Contract Disputes

Alfred is a disputes lawyer with a focus on complex commercial litigation.

Alfred has experience across all stages of the dispute resolution process, including trials, appeals, urgent injunctive relief, and alternative dispute resolution such as international arbitration. His work includes complex proceedings and disputes involving multiple parties and cross-border elements, with jurisdictions including the United States, the Caribbean, and Europe. This cross-jurisdictional experience positions him to manage matters that span multiple legal systems and regulatory environments.

Prior to joining BLG, Alfred was an associate at a full-service law firm. He received his Juris Doctor, *cum laude*, from the University of Ottawa, where he also earned Dean's Honour List standing for academic excellence. During law school, Alfred served as an Editor of the *Ottawa Law Review* and as News Editor of *Inter Alia*, the law school's student-run newspaper. He was also Co-President of the First Generation Network chapter and volunteered as a caseworker with the school's Ticket Defence Program.

Insights & Events

- Panelist, "Law Firm Tour," Law and Business Student Association at the Ted Rogers School of Management, February 2025
- Author, "A Fair Shake: The Court of Appeal's Treatment of Sophisticated Parties' Bargains," Mondaq, May 2024

- Author, “Supreme Court of Canada: Arbitration Agreements May Be Inoperative Where ‘Chaotic Arbitral Processes’ Would Compromise Resolution of a Receivership,” Mondaq, January 2023
- Co-Author, “Ontario Extends COVID-19 Employee Paid Infectious Disease Emergency Leave Program,” Mondaq, September 2021
- Co-Author, “Ontario Human Rights Commission Releases Policy Statement on COVID-19 Vaccine Mandates and Proof-of-Vaccine Certificates That Provides Guidance to Employers,” Mondaq, September 2021
- Co-Author, “Dark Web: What’s Underneath the Internet,” Mondaq, July 2022
- Co-Author, “Bill 88 Introduces New Policy Requirement and Significant Changes for Employers in Ontario,” Mondaq, May 2022
- Co-Author, “Court of Appeal: One Incident of Sexual Harassment May Warrant Summary Termination,” Mondaq, May 2022
- Co-Author, “Ontario Will Require Certain Employers to Implement Electronic Monitoring Policies,” Mondaq, March 2022
- Co-Author, “Guidance for Ontario Employers on Disconnecting from Work Policies and Non-Compete Agreements,” Mondaq, March 2022
- Co-Author, “Federal Advisory Committee Offers Insight into Disconnect-from-Work Policies for Employees,” Mondaq, February 2022
- Co-Author, “That’s an Order! Ministry of Labour Reminds Employers That Compliance with Orders to Pay (and Other Statutory Obligations) Are Not Optional,” Mondaq, January 2022
- Co-Author, “Ontario Passes Working for Workers Act, 2021,” Mondaq, December 2021
- Author, “Irresponsible Comments and Extraordinary Remedies: A Review of the Ontario Superior Court of Justice’s Decision in Soliman v Bordman,” Mondaq, December 2021
- Co-Author, “New Ontario Regulation: Employers Must Comply with the Advice of the Chief Medical Officer of Health Regarding COVID-19 Vaccination Policies,” Mondaq, August 2021
- Moderator, “First Generation Legal Professionals Panel” with the Honourable Justice Karakatsanis, First Generation Network, November 2020

Beyond Our Walls

Professional Involvement

- Member, Law Society of Ontario
- Member, Ontario Bar Association
- Member, The Advocates' Society
- Member, Toronto Lawyers Association
- Member, Albanian Canadian Lawyers Association

Community Involvement

- Committee Member, Arnup Cup Moot, 2025-2026
- Moot Court Counsel, Master of Forensic Accounting (MFAcc) Program, University of Toronto, 2023-2025

Awards & Recognition

- Recognized as a *Mondaq* Thought Leading Co-Author for Data Protection, Canada (Autumn 2022)

Bar Admission & Education

- Ontario, 2022

- JD (Cum Laude and Dean's Honour List), University of Ottawa, 2021
- BA (Honours, High Distinction, and Dean's List Scholar), University of Toronto, 2018

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