Employment Disputes

Whether your company operates in a union or non-union environment, employment disputes involve a complex array of legislative, contractual, policy, and compliance considerations. It's essential to have a vigilant team of advocates who understand your business, and can anticipate and manage the full spectrum of your organization's needs.

Our collaborative, multidisciplinary structure allows us to assemble the best teams to offer targeted advice and counsel across a range of issues. These issues include:

- employment contracts
- hiring practices
- employee discipline
- employee terminations and severance negotiations
- disability management and accommodation
- human rights
- workplace harassment and bullying
- employment standards
- workers' compensation
- occupational health and safety
- privacy
- pay equity

Our team has successfully litigated and mediated a wide range of labour and employment disputes. Our litigators are experienced in all levels of Canadian courts—including the Supreme Court of Canada—and before labour boards, and a variety of administrative tribunals.

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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