



Robert Weir

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[Labour & Employment](#)
[Employment Disputes](#)
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[Human Resources & Labour Relations](#)
[Education](#)

Robert practises in the area of labour relations and employment law. He advises private and public-sector employers on:

- wrongful dismissal actions
- restraint of trade injunctions
- labour arbitrations
- certifications and unfair labour practice applications
- human rights
- the treatment of employees in corporate transactions
- interest arbitrations under the *Hospital Labour Disputes Arbitration Act*

Robert regularly appears before courts and administrative tribunals, including the Ontario Superior Court, the Human Rights Tribunal of Ontario and the Ontario Labour Relations Board.

Experience

- *Unantenne v. Hospital for Sick Children*, June 21, 2012 HRTO 1222 (HRTO).
- *The Scarborough Hospital v. OPSEU, Local 581*, February 3, 2012 Can LII 5405 (ON LA).

- *The Scarborough Hospital v. OPSEU Local 581*, April 5, 2011 (Interest Arbitration Award Under the *Hospital Labour Disputes Arbitration Act*).
- *The Scarborough Hospital v. Ontario Nurses Association*, February 2, 2010 CanLII 6546 (ON LA).
- *Sawyer v. Loblaws*, 2011 ONSC 7251 (Ontario Superior Court)
- *Planit Search Inc. v Mann and Grady Management Group Inc. et al* 2013 ONSC 6847 (Ontario Superior Court)
- *The Building Union of Canada v Brookfield Multiplex Construction Limited* 2015 OLRB Case No. 0759-14-R (OLRB)
- *Gholami v. The Hospital for Sick Children et al*, 2017 ONSC 1200 and 2018 ONCA 783 (Ontario Superior Court and Ontario Court of Appeal)

Insights & Events

- Defending Wrongful Dismissal Claim
- BLG's Labour and Employment Law Newsletter and Education Law Newsletter
- Author, "Instant Replay: Video Surveillance in Schools," 3 RMCE 37
- Novel Coronavirus outbreak: Legal and practical insights and perspectives
- Ontario Government Introduces Legislation to Cap Public Sector Wage Increases
- You Can Go Your Own Way: Notice Periods And The Aging Workforce In Ontario
- Broader Public Sector Compensation: Changes and a new freeze
- Executive Compensation Freeze Returns To The Broader Public Sector
- Bill 148: What Could It Mean to the Retail, Service and Hospitality Sectors
- If You Cannot Say Anything Nice, That May Just Be OK
- Sexual Violence And Harassment Act In Force In Ontario
- Sexual Violence and Harassment Act in Force in Ontario
- Author, "Defending Wrongful Dismissal Claim," *Employment Law: Solutions for the Canadian Workplace*, 2002-present

Beyond our Walls

Community Involvement

- Committee member, BLG Tower Power Campaign (five year campaign to raise \$500,000 for the Hospital for Sick Children's Research Tower)

Awards & Recognitions

- Selected by peers for inclusion in the 2020 edition (and since 2014) of *The Best Lawyers in Canada*® (Labour and Employment Law).

Bar Admission & Education

- Ontario, 1998
- LLB, Dalhousie University, 1996,



- BA (Hons.), University of Toronto, 1986,

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