



## Aliya Virani

### Senior Associate

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[Labour & Employment](#)  
[Employment Disputes](#)  
[Human Rights](#)  
[Workplace Harassment](#)

Aliya advises employers on a wide range of labour and employment issues, including:

- policies and agreements;
- employee terminations;
- human rights;
- employment standards; and
- health and safety.

Aliya has appeared before the British Columbia Provincial Court, British Columbia Supreme Court, Employment Standards Branch and the Human Rights Tribunal.

Prior to joining BLG, Aliya had a broad employment law practice at a national employment law firm.

## Experience

- Aliya has provided analysis of employment law issues for local and national radio spots such as 980 CKNW, Charles Adler Tonight, and the CBC.

## Insights & Events

- Keynote speaker, “Post-Pandemic Return to Work” Chartered Professionals in Human Resources BC & Yukon Legal Symposium, A Mid-Year Review, July 2021

## Beyond Our Walls

### Professional Involvement

- Member, Law Society of British Columbia
- Member, Canadian Bar Association

### Community Involvement

- Duty Counsel, Amici Curiae, Law Courts Centre

## Bar Admission & Education

- British Columbia, 2018
- JD, University of Western Ontario, 2017
- BA, McGill University, 2013

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