Erin Minuk

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Labour & Employment
Human Rights
Employment Disputes
Human Resources & Labour Relations

Erin provides sensible and tailored advice to employers on a variety of labour and employment law matters including:

- Labour relations;
- Human rights;
- Occupational health and safety;
- Employment standards, and
- Wrongful dismissals.

Erin advocates for her clients in proceedings before labour arbitrators, human rights tribunals, labour relations boards and the courts. She also advises on employment contracts, employee accommodation and terminations.

Prior to joining BLG, Erin practiced labour and employment law at a national full-service law firm in Toronto.

Experience

- Counsel to RFA Capital Holdings Inc. in its business combination with Artis Real Estate Investment Trust to form RFA Financial.

Insights & Events

- Author, "Termination risk at the executive level: Lessons from Adelman v. IBM Canada Limited", BLG Article, March 2026

Beyond Our Walls

Professional Involvement

- Director of Young Alumni – Dalhousie Law Alumni Association (2021 – Present)
- Young Professional Committee – Ronald McDonald House Charities (2024 – Present)

Awards & Recognition

- Recognized in the 2027 edition of *The Best Lawyers in Canada* as “Ones to Watch” (Labour and Employment Law)

Bar Admission & Education

- Ontario, 2020

- Human Resources Management Certificate, York University, 2023
- JD, Dalhousie University, 2019
- BA (Gold Medalist), University of Manitoba, 2016

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