

# COVID-19: Guidance for Canadian employers on reopening retail stores

June 09, 2020

As provincial governments are easing the restrictions on retail stores and the federal government is granting generous subsidies to students and workers to stay at home, retailers are faced with new and unprecedented challenges regarding returning employees to work and ensuring the safety of their employees and customers.

During this webinar, the following topics were explored:

- Update on return to work issues faced by employers
- Capacity to work, leaves and isolation
- Accommodating family obligations
- Work refusals
- The impact of “force majeure” on 6-month temporary layoff period and payment of termination pay
- Preparing for scenarios of collective dismissals
- Communication to employees and external communications

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