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Lex Klombies Senior Associate

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Charities & Not-For-Profit Corporate Governance Corporate Commercial

Lex advises charitable and not-for-profit corporations on corporate and regulatory compliance matters, including:

- Advising on compliance with corporate legislation including the Canada Not-forprofit Corporations Act (CNCA) and Ontario's Not-for-Profit Corporations Act (ONCA)
- Conducting governance reviews and preparing amendments to governing documents (e.g. articles, corporate and professional staff by-laws, board policies, committee terms of reference) in order to optimize high-quality governance functions and ensure consistency with governance best practices
- Structuring and implementing integrations
- Structuring contractual arrangements with foundations, auxiliaries, volunteer associations, research institutes and other similar entities to ensure long-term alignment while respecting legal separation
- Negotiation of transfer payment agreements

Prior to joining BLG, Lex practiced at a boutique firm specializing in tax and corporate matters for charities and not-for-profits. She has been involved in numerous charitable registrations and Canada Revenue Agency audits of registered charities.

Experience

• Significant mandates



- Advised a national organization on a complex corporate compliance exercise impacting stakeholders across Canada
- Supported a publicly funded charity in the matter of a contentious update to is governance structure
- o Advised Toronto-area health service providers in respect of an amalgamation

Insights & Events

Advocacy-by-Charities-during-the-Fall-2019-Election

Beyond Our Walls

Professional Involvement

- Member, the Executive and Public Affairs Liason, Charities and Not-for-Profit Law Section, Ontario Bar Association
- Member, Ontario Bar Association
- Member, Canadian Bar Association

Community Involvement

- Volunteer, PRISME Conference (2024)
- Board member, Women's Para Hockey of Canada (December 2023 Present)
- Co-Chair, LGBT+ law students' society (OUT Law)
- Volunteer, New Brunswick Nature Trust through Pro Bono Students Canada

Bar Admission & Education

- Ontario, 2019
- JD, University of New Brunswick, 2018
- BA, University of Calgary, 2014

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers,



intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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