



Brad Hallowell

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[Labour & Employment](#)

[Employment Disputes](#)

[Grievances & Arbitrations](#)

[Human Rights](#)

[Workplace Harassment](#)

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[Labour Relations Board Advocacy Work](#)

Brad's hybrid practice comprises both advice-based solicitor work and advocacy-based litigation work. He regularly advises and represents both private and public sector employers on a wide range of labour and employment issues, including terminations, discipline, contracts and policies and employment starts.

Additionally, Brad has a particular focus on employment, labour, human rights and education law. He also acts for clients in matters regarding health and safety, union grievances, unfair labour practice complaints, collective bargaining and human rights applications.

Before joining the firm as an associate in 2018, Brad summered and articulated at BLG.

Insights & Events

- Author, "Infectious disease emergency leave now a defence to common law constructive dismissal claims in Ontario", BLG Article, June 2021
- Author, "Ontario government addresses temporary layoffs during the COVID-19 period", BLG Article, June 2020
- Author, "Arbitrator affirms that teacher discipline must be assessed on individual facts", BLG Article, March 2020
- Author, "Court Affirms College of Teachers' Ability to Caution Teacher Conduct When Acting as a Parent", BLG Article, October 2019

- Author, "Ontario Court of Appeal's "failsafe provision" decision adds more confusion than clarity", BLG Article, October 2019
- Author, "Employer Ordered to Pay Aggravated Damages for Failure to Properly Investigate and Discipline Workplace Harassment", BLG Article, May 2019
- The Sensor: Collective bargaining and the implementation of autonomous vehicle technologies, BLG Perspective, April 2019
- Author, "Ontario Pauses Pay Transparency Act, 2018 and Proposes New Changes to Pension, Employment and Labour Laws", BLG Article, December 2018
- Author, "Ontario Government Proposes To Allow Cannabis Smoking And Vaping In Public Places", BLG Article, October 2018
- The Sensor: The Connected City — Autonomous and Connected Vehicles and the Future of Living, BLG Perspective, May 2018
- Author, "Tempe Incident Prompts an Autonomous Vehicles Regulatory Review", BLG Article, March 2018
- Author, "Tribunal Finds That School Boards Are Not Required to Give Parents "Absolute Power" to Make Decisions About Education", BLG Article, March 2018
- Author, "Senate Committee Calls For National Autonomous Vehicles Strategy in New Report", BLG Article, January 2018
- Author, "New WSIB Policies on Chronic and Traumatic Mental Stress Coming Into Effect", BLG Article, November 2017
- Author, "Do I have an Enforceable Contract?: The Importance of Entering into a Third Party Agreement in a Sublease", BLG Article, October 2017
- Author, "Prioritizing Safety: The New U.S. Federal Guidelines For Automated Driving Systems", BLG Article, September 2017

Beyond Our Walls

Professional Involvement

- Member, Law Society of Upper Canada
- Member, Canadian Bar Association
- Member, Ontario Bar Association

Bar Admission & Education

- Ontario, 2018
- JD, Western University, 2017
- BA (Hons.), Western University, 2013
- Robert T. Jones Jr. Scholar, University of St Andrews, 2012



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