



## Shantela M. Blaeser

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Shantela provides strategic and operational support to firm leaders to optimize practice group and firm performance. She works with firm leaders to align business, finance and talent strategies on regional and national platforms, with a focus on the National Specialized Disputes practice.

Shantela was previously a BLG Securities & Capital Markets partner and managed legal **professional talent matters** in her former role as the firm's Director, Professional Resources, in Vancouver.

She uses her diverse experience and understanding of the practice of law and talent issues to provide strategic insight, business perspectives and execution support for long-term strategic plans and day-to-day group operations. Shantela works closely with all business units at BLG, including Finance, Talent, Client & Markets, Knowledge & Innovation and Project Management Teams, in addition to the leadership teams of the other national practice groups to ensure alignment across all practice areas.

Shantela began her legal career as a BLG summer student in 2004, progressing through to partnership before joining the Talent team as Director, Professional Resources, where she implemented and managed programs related to performance management, compensation, professional development and lateral lawyer recruitment.

## Beyond our Walls

### Professional Involvement

- Member, Law Society of British Columbia
- Member, Canadian Bar Association

## Bar Admission & Education

- British Columbia, 2006
- LLB, University of British Columbia, 2005
- BA, University of British Columbia, 2002

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