



## Mahnaz (Naz) Shariati

### Associate

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Naz is a labour and employment lawyer specializing in litigation and dispute resolution. Her practice covers employment standards, labour relations, wrongful dismissal, occupational health and safety, and human rights.

She maintains a hybrid practice comprising of both advice-based solicitor work and advocacy-based litigation work. She provides strategic counsel to employers on various issues including terminations, discipline, restrictive covenants, contracts and policies, and represent employers in litigation, including wrongful dismissal lawsuits, human rights applications and workplace investigations.

She also has experience advocating for clients on a range of complex civil and commercial matters, including contract disputes, fraud and securities litigation, and municipal and police liability.

Naz holds both a Canadian and American Juris Doctor after graduating from the University of Windsor Faculty of Law and Detroit Mercy School of Law in 2019. During law school, Naz was a student representative on the Equity and Diversity Committee for three consecutive years and volunteered as a mentor with the Windsor Law Peer Mentorship Program.

## Insights & Events

- Author, "Effects of the COVID -19 pandemic on students and practical tips for educators", BLG Article, June 2023

- Author, "Ontario early childhood educator's suspension over wandering child overturned", BLG Article, September 2022
- Author, "Fixing Long-Term Care Act, 2021: Considerations for employers in Ontario", BLG Article, April 2022

## Beyond Our Walls

### Professional Involvement

- Member, Law Society of Ontario

### Community Involvement

- Student Representative, University of Windsor Faculty of Law Equity and Diversity Committee

## Bar Admission & Education

- Ontario, 2020
- JD, University of Detroit Mercy School of Law, 2019
- JD, University of Windsor, 2019
- BA (Hons.), York University, 2014

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