

Frédéric Wilson

Partner & National Co-Leader, Privacy & Cybersecurity

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Cybersecurity, Privacy & Data Protection
Compliance with Privacy & Data Protection
Privacy Regulators' Investigations
Privacy & Security Breaches
Information Technology
Crisis Management
Disputes

As national co-leader of BLG's Privacy team, Frédéric advises the firm's clients on all aspects of data protection compliance. He regularly assists private and public companies with the implementation of compliance programs and workplace monitoring initiatives, adoption of new technologies, rollout of marketing programs and management of AI risks. He also advises clients with regard to the legal stakes of cross-border data flows, conducting of privacy impact assessments and responding to privacy breaches.

With a decade of litigation experience, Frédéric represents clients in administrative investigations, responses to complaints and judicial reviews. He helps clients of all industries, including the financial and fintech fields.

Prior to joining BLG, Frédéric served as a senior privacy counsel at a major Canadian financial institution. In this role, he was in charge of privacy incident management and contributed to the implementation of a vast privacy compliance program.

Before that, he practised commercial litigation for eight years at an international law firm, specializing in class action and consumer law. He has represented major corporations before all Québec courts, the Federal Court and in arbitration proceedings.

Experience

- Advised a major financial institution on the implementation of a privacy compliance program.

- Supervised privacy incident management for a prominent financial institution.
- Defended a financial institution before the Federal Court regarding an access request under the *Personal Information Protection and Electronic Documents Act* (PIPEDA).
- Represented various financial and academic institutions before the Commission d'accès à l'information.

Insights & Events

- Author, "Canada's Protecting Privacy and Consumer Data Act (Bill C-36): BLG's guide", BLG Article, June 2026
- Author, "Canada's new AI for All strategy: A business outlook on AI governance, adoption, and data sovereignty", BLG Article, June 2026
- Author, "Québec's AMF lays out its expectations for the use of AI", BLG Article, May 2026
- Author, "A turning point for AI in Canada in 2026?", BLG Article, March 2026
- Author, "Preventing confidentiality incidents: BLG's translation of recent guidance from the Commission d'accès à l'information", BLG Article, February 2026
- Author, "Québec's Private Sector Act: Compliance guide for organizations", BLG Article, February 2026
- Author, "Year 2025 in review and trends for 2026: Major developments in cybersecurity and personal information protection", BLG Article, January 2026
- Author, "Smart glasses at work: Heads-up innovation, head-on compliance for Canadian HR & legal", BLG Article, January 2026
- Author, "Biometrics: Compliance principles and legal obligations of organizations: BLG's translation of the Commission d'accès à l'information's guide", BLG Article, November 2025
- Author, "Conducting a privacy impact assessment (PIA): BLG's translation of recent guidance from the Commission d'accès à l'information", BLG Article, November 2025
- Author, "Privacy Commissioner of Canada's new guidance on biometrics: What does it mean for your business?", BLG Article, September 2025
- Author, "Recruitment of personnel and protection of privacy: BLG's translation of recent guidance from the Commission d'accès à l'information", BLG Article, June 2025
- Author, "Alberta judgment opens the door to the legitimization of data scraping and AI model training", BLG Article, June 2025
- Author, "Year 2024 in review and trends for 2025: Major developments in cybersecurity and personal information protection", BLG Article, January 2025
- Author, "Federal Court of Appeal finds lengthy and complex privacy policies breached meaningful consent", BLG Article, November 2024
- Author, "Québec provisions on data portability: BLG's translation of a Commission d'accès à l'information Q&A", BLG Article, September 2024
- Author, "Québec Law 25 still has more to say: Answers to your questions on the new data portability right", BLG Article, August 2024
- Author, "Managing access requests: A decision by the Commission d'accès à l'information provides valuable insights for organizations", BLG Article, July 2024
- Speaker, "Démystifier le droit à la portabilité," IAPP Symposium, June 2024
- Author, "Introducing Canada's Open Banking Law: The Consumer-Driven Banking Act", BLG Article, June 2024
- Author, "Decoding Tomorrow: BLG Primer on AI Governance", BLG Article, December 2023
- Author, "BLG's translation of the Commission d'accès à l'information consent guidelines", BLG Article, November 2023

- Author, "Bill C-27: Upcoming amendments to privacy and AI legislation", BLG Article, October 2023
- Moderator, “Intelligence artificielle et automatisation : survol des outils disponibles pour optimiser votre pratique en contentieux” conference, Canadian Bar Association, Québec’s division, 2023
- Moderator, panel on best practices in investigating data exfiltration by employees, Barreau du Québec symposium on internal investigations, 2022

Beyond Our Walls

Professional Involvement

- Member, Canadian Corporate Counsel Association (Québec)

Community Involvement

- Volunteer and coordinator, assistance program for asylum seekers, Justice Pro Bono

Awards & Recognition

- Recognized in the 2027 edition of *Best Lawyers in Canada* (Privacy and Data Security Law).
- Recognized in the 2026 edition of *The Canadian Legal Lexpert Directory* (Data Protection & Privacy).
- Recognized in the 2026 edition of *Lexpert Special Edition: Technology*

Bar Admission & Education

- Québec, 2010

- BCL/LLB, McGill University, 2008
- B.A. in History and Humanistic Studies, McGill University, 2004
- CIPP/C, International Association of Privacy Professionals, continuing studies

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