



Karen A. Salmon K.C.

Partner

T 403.232.9476
F 403.266.1395
Calgary
KSalm@blg.com
[LinkedIn](#)

[Energy Disputes](#)
[Energy – Power](#)
[Energy – Power Regulatory](#)
[Energy - Oil & Gas](#)
[Commercial Arbitration](#)
[Team North®](#)
[Class Action Defence](#)
[Gas Contracting](#)
[District Energy](#)

Karen's practice focuses on **commercial disputes** with an emphasis on the **energy industry**, including oil, gas and electricity in both litigation and regulatory matters.

Karen advises energy companies in litigation related to:

- oil and gas operations
- environmental contamination matters
- contracts, acquisitions and divestitures
- and mineral ownership and title disputes.

She also acts for electricity clients in regulatory proceedings as well as on unregulated matters, and for oil and gas clients in environmental matters.

Karen does both trial and appellate work and has appeared before the Alberta Court of Queen's Bench, the Alberta Court of Appeal, and the Supreme Court of Canada.

Karen is involved with BLG's Team North®.

Before being called to the Bar, Karen clerked with the Alberta Court of Appeal and the Alberta Court of Queen's Bench, then joined Howard Mackie LLP, one of BLG's five founding firms.

Insights & Events

- Author, "After Sunrise: Federal approval and CER conditions on the Westcoast Energy expansion", BLG Article, April 2026
- Author, "Misrepresentation of academic qualifications is just cause", BLG Article, April 2026
- Author, "Canada's clean economy ITCs", BLG Article, April 2026
- Author, "Alberta's proposed Expedited 120-Day Approvals Act (Bill 30)", BLG Article, April 2026
- Author, "ONCA weakens entire agreement clauses in contract interpretation", BLG Article, April 2026
- Author, "2026 Update to the new interpretation of the Canada Health Act", BLG Article, April 2026
- Author, "Cogent evidence required to avoid automatic dismissal for delay", BLG Article, March 2026
- Author, "PTAS report cites unpaid oil and gas taxes, impacts on Alberta's municipalities and industry", BLG Article, March 2026
- Author, "Court of Appeal comments on a possible duty of care owed by the Attorney General of Canada", BLG Article, March 2026
- Author, "Beyond BC: Court of Appeal upholds broad reach of provincial privacy laws", BLG Article, March 2026
- Author, "What's guaranteed – and what isn't: The Supreme Court of Canada draws the line on GRC coverage in Emond v. Trillium Mutual Insurance", BLG Article, February 2026
- Author, "Rent, repudiation, and re-leasing: The February 18 SCC hearing that could shift Canadian leasing leverage", BLG Article, February 2026
- Author, "Ontario moves ahead on subsea Toronto Third Line", BLG Article, January 2026
- Author, "Beyond damages: When specific performance prevails in British Columbia real estate litigation", BLG Article, January 2026
- Author, "A new era for civil litigation in Ontario: Highlights from the Civil Rules Review final report", BLG Article, January 2026
- Author, "From mineral tenures to nuclear projects: The evolving role of UNDRIP in Canadian domestic law", BLG Article, January 2026
- Author, "When dense makes sense: BCSC cancels obsolete building scheme to clear way for townhouses", BLG Article, January 2026
- Author, "Litigation plans matter: Players' appeal denied in Ontario junior hockey league class action", BLG Article, December 2025
- Author, "Canada – Alberta MoU and Bill 8: What they mean for AI data centres", BLG Article, December 2025
- Author, "Electricity implications of the Canada-Alberta memorandum of understanding", BLG Article, December 2025
- Author, "The Honey Badger Should Care (About Loss Allocation Arising from BEC Fraud)", BLG Article, December 2025
- Author, "Understanding the regulatory impacts of the Alberta–Ottawa MoU on energy development", BLG Article, November 2025
- Author, "Canada's new trade landscape: Legal and compliance imperatives in Federal Budget 2025", BLG Article, November 2025
- Author, "Court of Appeal confirms distinct evidentiary rules in criminal vs civil Charter cases", BLG Article, November 2025
- Author, "The Court holds that the duty to defend is not a bridge too far", BLG Article, November 2025

Beyond our Walls

Professional Involvement

- Member, Canadian Bar Association, Natural Resources Subsection
- Member, Calgary Bar Association

Community Involvement

- Past Vice President, Ringette Alberta
- Past Board of Directors, Ringette Alberta
- Bow View Ringette Association, coordinator/coach
- Board of Directors, Calgary Rowing Club

Awards & Recognition

- Recognized in the 2026 edition (and since 2024) of *The Best Lawyers in Canada*® (Energy Law, Energy Regulatory Law) and since 2017 (Corporate Commercial Litigation).
- Recognized in the 2025 (and since 2019) edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as "Litigation Star" (Class Actions, Energy, Commercial; Oil and Gas).
- Recognized in the 2026 edition (and since 2025) of *The Canadian Legal Lexpert Directory* (Energy (Oil & Gas)) and since 2023 edition (Energy (Electricity))
- Recognized in the 2025 and 2023 editions of *Lexpert Special Edition: Energy*
- Recognized as a 2019 *Acritas Star*.
- Recognized in the 2016 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as a "Future Star: Alberta."
- Recognized in the 2015 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys*.

Bar Admission & Education

- Alberta, 1995
- Northwest Territories, 2010
- Nunavut, 2023

- LLB, University of Calgary, 1994
- BA, University of Calgary, 1992

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers,



intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](https://www.blg.com)

© 2026 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.