



## Karen A. Salmon K.C.

### Partner

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[Commercial Arbitration](#)  
[Team North®](#)  
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Karen's practice focuses on **commercial disputes** with an emphasis on the **energy industry**, including oil, gas and electricity in both litigation and regulatory matters.

Karen advises energy companies in litigation related to:

- oil and gas operations
- environmental contamination matters
- contracts, acquisitions and divestitures
- and mineral ownership and title disputes.

She also acts for electricity clients in regulatory proceedings as well as on unregulated matters, and for oil and gas clients in environmental matters.

Karen does both trial and appellate work and has appeared before the Alberta Court of Queen's Bench, the Alberta Court of Appeal, and the Supreme Court of Canada.

Karen is involved with BLG's Team North®.

Before being called to the Bar, Karen clerked with the Alberta Court of Appeal and the Alberta Court of Queen's Bench, then joined Howard Mackie LLP, one of BLG's five founding firms.

## Insights & Events

- Author, "A new era for civil litigation in Ontario: Highlights from the Civil Rules Review final report", BLG Article, January 2026
- Author, "From mineral tenures to nuclear projects: The evolving role of UNDRIP in Canadian domestic law", BLG Article, January 2026
- Author, "When dense makes sense: BCSC cancels obsolete building scheme to clear way for townhouses", BLG Article, January 2026
- Author, "Litigation plans matter: Players' appeal denied in Ontario junior hockey league class action", BLG Article, December 2025
- Author, "Canada – Alberta MoU and Bill 8: What they mean for AI data centres", BLG Article, December 2025
- Author, "Electricity implications of the Canada-Alberta memorandum of understanding", BLG Article, December 2025
- Author, "The Honey Badger Should Care (About Loss Allocation Arising from BEC Fraud)", BLG Article, December 2025
- Author, "Understanding the regulatory impacts of the Alberta–Ottawa MoU on energy development", BLG Article, November 2025
- Author, "Canada's new trade landscape: Legal and compliance imperatives in Federal Budget 2025", BLG Article, November 2025
- Author, "Court of Appeal confirms distinct evidentiary rules in criminal vs civil Charter cases", BLG Article, November 2025
- Author, "The Court holds that the duty to defend is not a bridge too far", BLG Article, November 2025
- Author, "Court of Appeal reverses course on "untravelling portion of a highway"", BLG Article, November 2025
- Author, "Federal Budget 2025: Energy, infrastructure, and Indigenous funding initiatives", BLG Article, November 2025
- Author, "IESO's Long-Lead-Time RFP: What proponents need to know", BLG Article, November 2025
- Author, "BLG Calgary lawyers share insights for general counsel from business, the bench and government", BLG Article, November 2025
- Author, "Canada's clean economy ITCs", BLG Article, November 2025
- Author, "Court holds that entering into a Peace Bond bars civil claim against police", BLG Article, November 2025
- Author, "Ontario Superior Court confirms what communications are protected by spousal privilege", BLG Article, November 2025
- Author, "Alberta doubles down on data centre mandate", BLG Article, October 2025
- Author, "The oppression remedy in Ontario: Basic principles", BLG Article, October 2025
- Author, "Dealer termination case reinforces fair dealing obligations under franchise legislation", BLG Article, October 2025
- Author, "Putting out fires: Phase 1 of the Government of Canada's risk management approach for PFAS", BLG Article, October 2025
- Author, "Tracking progress in modern slavery reporting: Insights from Public Safety Canada's 2025 annual report", BLG Article, October 2025
- Author, "B.C. introduces new Construction Prompt Payment Act", BLG Article, October 2025
- Author, "Municipality successful at trial after the plaintiffs failed to lead expert evidence on a road maintenance claim", BLG Article, October 2025

## Beyond our Walls

### Professional Involvement

- Member, Canadian Bar Association, Natural Resources Subsection
- Member, Calgary Bar Association

### Community Involvement

- Past Vice President, Ringette Alberta
- Past Board of Directors, Ringette Alberta
- Bow View Ringette Association, coordinator/coach
- Board of Directors, Calgary Rowing Club

## Awards & Recognition

- Recognized in the 2026 edition (and since 2024) of *The Best Lawyers in Canada*® (Energy Law, Energy Regulatory Law) and since 2017 (Corporate Commercial Litigation).
- Recognized in the 2025 (and since 2019) edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as "Litigation Star" (Class Actions, Energy, Commercial; Oil and Gas).
- Recognized in the 2025 editions of *The Canadian Legal Lexpert Directory* (Energy (Oil & Gas)) and since 2023 edition (Energy (Electricity))
- Recognized in the 2025 and 2023 editions of *Lexpert Special Edition: Energy*
- Recognized as a 2019 *Acritas Star*.
- Recognized in the 2016 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as a "Future Star: Alberta."
- Recognized in the 2015 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys*.

## Bar Admission & Education

- Alberta, 1995
- Northwest Territories, 2010
- Nunavut, 2023
- LLB, University of Calgary, 1994
- BA, University of Calgary, 1992

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intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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