

Karen A. Salmon K.C.

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Energy Disputes
Energy – Power
Energy – Power Regulatory
Energy - Oil & Gas
Commercial Arbitration
Team North®
Class Action Defence
Gas Contracting
District Energy

Karen's practice focuses on **commercial disputes** with an emphasis on the **energy industry**, including oil, gas and electricity in both litigation and regulatory matters.

Karen advises energy companies in litigation related to:

- oil and gas operations
- environmental contamination matters
- contracts, acquisitions and divestitures
- and mineral ownership and title disputes.

She also acts for electricity clients in regulatory proceedings as well as on unregulated matters, and for oil and gas clients in environmental matters.

Karen does both trial and appellate work and has appeared before the Alberta Court of Queen's Bench, the Alberta Court of Appeal, and the Supreme Court of Canada.

Karen is involved with BLG's Team North®.

Before being called to the Bar, Karen clerked with the Alberta Court of Appeal and the Alberta Court of Queen's Bench, then joined Howard Mackie LLP, one of BLG's five founding firms.

Karen is an elected member of BLG's Partnership Board, the firm's governing body.

Insights & Events

- Author, "New rules for old friends: The Supreme Court of Canada takes a new approach to interveners", BLG Article, November 2026
- Author, "Federal Budget 2026: Sovereignty, strategic investment and tax simplification", BLG Article, November 2026
- Author, "Online newspapers can rely on Ontario's defamation limitation period, but conditions apply", BLG Article, November 2026
- Author, "Bergeron v. Telus: Superior Court clarifies consumer exploitation and abusive clauses under section 8 CPA", BLG Article, October 2026
- Author, "The new front line: Why defence sector disputes are changing", BLG Article, October 2026
- Author, "Just and equitable liquidation and dissolution: a remedy for shareholder disputes", BLG Article, October 2026
- Author, "Supreme Court of Canada clarifies law of causation in long-awaited Hemmings v. Padmore decision", BLG Article, October 2026
- Author, "Who bears the loss among innocent parties after payment fraud? Saskatchewan Court of Appeal provides some clarity", BLG Article, October 2026
- Author, "Investing in Canada's energy industry: A legal and regulatory guide", BLG Article, October 2026
- Author, "Alberta Court of Appeal clarifies the scope of pure economic loss in construction negligence claims", BLG Article, October 2026
- Author, "New Churchill Falls agreement: Key terms for Newfoundland and Labrador, Québec and Canadian power markets", BLG Article, September 2026
- Author, "Ontario Court of Appeal: Insurance coverage analysis turns on nature of loss, not coverage grant selected", BLG Article, September 2026
- Author, "Project owner's duty of good faith: Court of Appeal upholds $15.7 million award to contractor", BLG Article, September 2026
- Author, "Productivity Mega Deduction could reshape mining flow-through financings", BLG Article, September 2026
- Author, "Canada Investment Summit 2026: Turning investment commitments into economic growth", BLG Article, September 2026
- Author, "On the Sault Dock-et: Court of Appeal for Ontario updates test for leave to appeal", BLG Article, September 2026
- Author, "SCC clarifies when administrative errors are "irregularities" requiring annulment of election", BLG Article, September 2026
- Author, "Canada proposes new Productivity Mega Deduction", BLG Article, September 2026
- Author, "CPL cancellation in B.C.: Court of Appeal clarifies protective actions and abuse of process", BLG Article, September 2026
- Author, "B.C. presale contracts declared unenforceable due to REDMA disclosure failures", BLG Article, September 2026
- Author, "Crystal ball gazing on the application of the B.C. Prompt Payment Act: A review with other provinces", BLG Article, September 2026
- Author, "Canada Investment Summit 2026: What business leaders need to know", BLG Article, September 2026

- Author, "Ontario Court of Appeal allows social media defamation claim to proceed and awards costs against anti-SLAPP applicant", BLG Article, August 2026
- Author, "Prompt payment in British Columbia construction: Deadlines, disputes and adjudication", BLG Article, August 2026
- Author, "CCAA vesting orders and Crown royalty arrears: Alberta Court of Appeal confirms finality", BLG Article, August 2026

Beyond our Walls

Professional Involvement

- Member, Canadian Bar Association, Natural Resources Subsection
- Member, Calgary Bar Association

Community Involvement

- Past Vice President, Ringette Alberta
- Past Board of Directors, Ringette Alberta
- Bow View Ringette Association, coordinator/coach
- Board of Directors, Calgary Rowing Club

Awards & Recognition

- Recognized in the 2027 edition (and since 2024) of *The Best Lawyers in Canada* (Energy Law, Energy Regulatory Law) and since 2017 (Corporate Commercial Litigation).
- Recognized in the 2026 (and since 2019) edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as "Litigation Star" (Class Actions, Energy, Commercial; Oil and Gas).
- Recognized in the 2026 edition (and since 2025) of *The Canadian Legal Lexpert Directory* (Energy (Oil & Gas)) and since 2023 edition (Energy (Electricity))
- Recognized in the 2026, 2025 and 2023 editions of *Lexpert Special Edition: Energy*
- Recognized as a 2019 *Acritas Star*.
- Recognized in the 2016 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as a "Future Star: Alberta."
- Recognized in the 2015 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys.*

Bar Admission & Education

- Alberta, 1995
- Northwest Territories, 2010
- Nunavut, 2023

- LLB, University of Calgary, 1994
- BA, University of Calgary, 1992

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As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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