



Samantha Stepney

Associate

T 604.632.3411
F 604.687.1415
Vancouver
SStepney@blg.com
[LinkedIn](#)

[Labour & Employment](#)
[Employment Disputes](#)
[Human Rights](#)
[Workplace Harassment](#)
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Samantha's practice involves all aspects of labour and employment law, including human rights and employment standards matters.

She assists clients with drafting and reviewing employment/contractor agreements, employee handbooks and policies and severance agreements.

Additionally, Samantha acts for employers, advising them on all workplace-related matters, including performance management, terminations and wrongful/constructive dismissal

Samantha has appeared as counsel/co-counsel at all levels of court in British Columbia and various administrative tribunals, including the:

- BC Provincial Court
- BC Supreme Court
- Employment Standards Branch
- Human Rights Tribunal.

Prior to joining BLG, Samantha practised in the areas of litigation and family law at a large full-service international law firm. While there, she gained experience in drafting, litigation and negotiation, including in high conflict contexts.

She later moved to a boutique firm where she transitioned into the specialized area of employment law, working closely with both employees and employers in all labour and employment law matters.

Experience

- IFS in its acquisition of Clevest Solutions Inc., a provider of mobile workforce management and advanced network deployment solutions in the utilities vertical.

Insights & Events

- The New BC Employer Health Tax And Its Intersection With Medical Services Plan Premium
- Contributor to employment law blog on topics such as employment standards, severance basics, and pets in the workplace
- "Family law chapter," Continuing Legal Education Annual Review
- Employment Law: Key Decisions from 2019
- Employment Law: Key Decisions from 2018

Beyond Our Walls

Professional Involvement

- Member, Law Society of British Columbia

Bar Admission & Education

- British Columbia, 2012
- Bachelor of Arts (Psychology major), University of British Columbia, 2008
- JD, University of British Columbia, 2011

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intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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