

# Labour & Employment Law in Canada

June 30, 2021

BLG's Labour and Employment Group is happy to offer practical guides on labour and employment law in Canada. We invite you to stay connected to receive updates on our publications.

**The guides have been updated in June 2021.**

## [Labour & Employment Law in Ontario: A Practical Guide](#)

Providing an overview of Ontario's provincial legislation and regulations, this publication canvasses all the major Labour and Employment legal issues in this jurisdiction and is meant to be a handy manual to help clients navigate Ontario's distinct legal environment. For specific enquiries, employers operating in Ontario, or contemplating carrying on business in Ontario, should consult with their professional advisors to determine their specific rights and obligations under applicable statutes and regulations.

## [Labour & Employment Law in British Columbia: A Practical Guide](#)

Providing an overview of British Columbia's provincial legislation and regulations, this publication canvasses all the major Labour and Employment legal issues in this jurisdiction and is meant to be a handy manual to help clients navigate British Columbia's distinct legal environment. For specific enquiries, employers operating in British Columbia, or contemplating carrying on business in British Columbia, should consult with their professional advisors to determine their specific rights and obligations under applicable statutes and regulations.

## [Labour & Employment Law in Alberta: A Practical Guide](#)

Providing an overview of Alberta's provincial legislation and regulations, this publication canvasses all the major Labour and Employment legal issues in this jurisdiction and is meant to be a handy manual to help clients navigate Alberta's distinct legal environment. For specific enquiries, employers operating in Alberta, or contemplating carrying on business in Alberta, should consult with their professional advisors to determine their specific rights and obligations under applicable statutes and regulations.

## [Labour and Employment Law in Québec: A Practical Guide](#)

Providing an overview of Québec's provincial legislation and regulations, this publication canvasses all the major Labour and Employment legal issues in this jurisdiction and it is meant to be a handy manual to help clients navigate the distinct civil law legal system and French-speaking environment of the province of Québec. For specific enquiries, employers operating in Québec, or contemplating carrying on business in Québec, should consult with their professional advisors to determine their specific rights and obligations under applicable statutes and regulations.

Expertise

[Labour & Employment](#), [Business Immigration](#), [Pensions & Benefits](#)

## BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](http://blg.com)

## BLG Offices

### Calgary

Centennial Place, East Tower  
520 3rd Avenue S.W.  
Calgary, AB, Canada  
T2P 0R3

T 403.232.9500  
F 403.266.1395

### Ottawa

World Exchange Plaza  
100 Queen Street  
Ottawa, ON, Canada  
K1P 1J9

T 613.237.5160  
F 613.230.8842

### Vancouver

1200 Waterfront Centre  
200 Burrard Street  
Vancouver, BC, Canada  
V7X 1T2

T 604.687.5744  
F 604.687.1415

### Montréal

1000 De La Gauchetière Street West  
Suite 900  
Montréal, QC, Canada  
H3B 5H4

T 514.954.2555  
F 514.879.9015

### Toronto

Bay Adelaide Centre, East Tower  
22 Adelaide Street West  
Toronto, ON, Canada  
M5H 4E3

T 416.367.6000  
F 416.367.6749

The information contained herein is of a general nature and is not intended to constitute legal advice, a complete statement of the law, or an opinion on any subject. No one should act upon it or refrain from acting without a thorough examination of the law after the facts of a specific situation are considered. You are urged to consult your legal adviser in cases of specific questions or concerns. BLG does not warrant or guarantee the accuracy, currency or completeness of this publication. No part of this publication may be reproduced without prior written permission of Borden Ladner Gervais LLP. If this publication was sent to you by BLG and you do not wish to receive further publications from BLG, you may ask to remove your contact information from our mailing lists by emailing [unsubscribe@blg.com](mailto:unsubscribe@blg.com) or manage your subscription preferences at [blg.com/MyPreferences](http://blg.com/MyPreferences). If you feel you have received this message in error please contact [communications@blg.com](mailto:communications@blg.com). BLG's privacy policy for publications may be found at [blg.com/en/privacy](http://blg.com/en/privacy).

© 2026 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.