



Madeeha Hashmi

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[Labour & Employment](#)
[Employment Disputes](#)
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Madeeha focuses her practice in the areas of employment, labour, and human rights law. She advises and represents employers regarding employment standards and contracts and wrongful dismissal litigation.

Additionally, Madeeha acts for clients in matters related to human rights applications, labour disputes and grievance arbitrations.

Prior to joining BLG as an associate in 2018, Madeeha summered and articulated at the firm.

Insights & Events

- Author, "Layoff out of seniority order not permitted where teacher meets OCT qualification", BLG Article, March 2020
- Author, "Right of action statute-barred where constructive dismissal linked to workplace injury", BLG Article, February 2020
- Author, "Adjudicator Upholds School Board's Decision To Deny Non-Custodial Parent's Request For Access To Information", BLG Article, October 2019
- Author, "Tribunal Decides That Accommodation of ASD Does Not Require Boards To Provide ABA/IBI Therapy", BLG Article, June 2019
- Author, "Employers Beware: Ontario Court Of Appeal Upholds Exceptional Ruling In Wrongful Dismissal Case", BLG Article, June 2019

- Author, "Making Ontario Open For Business Act, 2018 Could Close The Door On Bill 148", BLG Article, October 2018
- Author, "Arbitrator Rules That Teachers Are Not Entitled To Additional Paid Days For Religious Observances", BLG Article, March 2018

Beyond our Walls

Professional Involvement

- Member, Law Society of Ontario
- Steering Committee Member, Canadian Association of Muslim Women in Law

Community Involvement

- Volunteer, BLG Reads to Kids
- Mentor, Law in Action Within Schools Alumni Mentorship Program
- Volunteer, Pro Bono Law Ontario Legal Advice Hotline

Bar Admission & Education

- Ontario, 2018
- JD, University of Toronto, 2017
- BA (Hons.), Queen's University, 2014

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