



# Avesta Alani Associate

T 416.367.6494 x 16494 F 416.367.6749 Toronto <u>AAlani@blg.com</u> LinkedIn <u>Disputes</u>
<u>Labour & Employment</u>
<u>Human Rights</u>
<u>Health Law</u>
<u>Cybersecurity, Privacy & Data Protection</u>

Avesta has a broad practice in general disputes litigation with a key interest in labour & employment, human rights, privacy and cyber security, and health law matters. Avesta has been involved in all areas of the litigation process, including: mediation, arbitration, negotiations, and litigation. Avesta works with both private and public clients.

Avesta has previous experience as a program consultant advising and providing consulting on the equity of company and organizational policies, and assisting management in facilitating accommodations for people with disabilities in workplaces. As a person with a visual impairment herself, she can provide advice and strategy that is based on years of experience of being a leader in the disability community.

Avesta is the winner of the Spirit of the Capital Youth Award, the Celebrations of People Youth Award, and the Legal Leaders of Diversity Scholarship, among other notable recognition.

# Insights & Events

- Author, "New legislation imposes additional legal obligations for Ontario workplaces", BLG Article, April 2022
- Transport Canada: 2021 Guidelines for Testing Automated Driving Systems in Canada, BLG Perspective, November 2021
- Supply chains in a post-pandemic world, BLG Perspective, June 2021
- Author, "Mandatory COVID-19 testing found reasonable in Ontario care home", BLG Article, December 2020



## **Beyond Our Walls**

#### **Professional Involvement**

- Member, Law Society of Ontario
- Member, Ontario Bar Association

### **Community Involvement**

- Board of Directors, National Educational Association for Disabled Students (NEADS)
- Past Chairman, CNIB's Youth Council

## **Bar Admission & Education**

- Ontario, 2021
- JD, Osgoode Hall Law School, 2020
- B. Soc. Sci. (Hons.), University of Ottawa, 2017

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