



Alexis Renaud

Partner

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[Labour & Employment](#)
[Collective Bargaining](#)
[Grievances & Arbitrations](#)
[Employment Disputes](#)
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Alexis Renaud assists unionized and non-unionized employers in numerous **employment law** matters. He is specialized in **labour relations** and regularly advises and represents unionized businesses in matters of:

- **grievance arbitration**
- litigation before administrative labour tribunals
- application for union certification
- negotiation of **collective agreements**

From 2016 to 2018, in light of his keen interest in all matters pertaining to labour relations, he was seconded on a weekly basis to a major integrated university health and social services institution in order to assist their labour relations group with grievance arbitrations, dispute prevention and resolution, and general collective agreement interpretation issues.

Before beginning his studies in law, Alexis managed a company in Montréal for several years, exercising responsibility for hiring and training of staff, the development of company policies, disciplinary cases, occupational health and safety issues and terminations of employment. His on-the-job managerial experience has proven to be an asset in his legal practice, enabling Alexis to grasp the major organizational and economic factors of importance to employers in the field of employment and labour relations.

Experience

- *Yersh v. Chrysler Canada inc.*, 2015 QCCRT 383

Insights & Events

- Speaker, “L’employé et son téléphone intelligent : faire face à l’enregistrement clandestin en milieu de travail,” Les développements récents en droit du travail, March 2019.
- Co-author, “L’employé et son téléphone intelligent : faire face à l’enregistrement clandestin en milieu de travail,” Les développements récents en droit du travail, 2019.
- Court of Appeal Holds: Senior Manager Negligent in Performing His Leadership Duties Entitled to No Indemnity in Lieu of Prior Notice
- Speaker, “Recent Developments in Labour Law,” BLG’s Annual Labour and Employment Law Symposium, October 2018.
- Speaker, “Recording in the Workplace and Managing Meetings With Employees,” BLG’s Annual Labour and Employment Law Symposium, October 2017.
- Speaker, “La gestion de l’invalidité de nature psychologique : choisir le bon angle,” BLG’s Labour and Employment Law Breakfast Seminar, September 2017.
- Speaker, “Recent Developments in Labour Law,” BLG’s Annual Labour and Employment Law Symposium, October 2016
- Social Media Account is a "Workplace"
- Speaker, "Gestion de bris de sécurité informationnel : comment les employés peuvent assister et jouer un rôle clé?," BLG’s Annual Labour and Employment Law Symposium, October 2015.
- Researcher and draftsman for Parts I and II of the looseleaf reference work by Georges AUDET, Robert BONHOMME, Clément GASCON and Myriane LE FRANÇOIS, *Le congédiement en droit Québécois en matière de contrat individuel de travail*, 3rd Ed., Cowansville (Qc), Éditions Yvon Blais, 1991 (updated three times a year).

Beyond our Walls

Professional Involvement

- Member, Québec Bar
- Member, New Brunswick Bar
- Member, Canadian Bar Association
- Member, Young Bar Association of Montreal

Community Involvement

- Member of the Board of Directors, Virginie Brunelle Inc., a non-for-profit organization focusing on the creation and presentation of modern dance shows
- Member of the Board of Directors, La Dauphinelle, a non-for-profit organization providing shelter and support services to women and children who are victims of violence

Awards & Recognitions

- Recognized in the 2022 edition of *Best Lawyers in Canada* (Labour and Employment Law)

Bar Admission & Education

- Québec, 2012
- New Brunswick, 2016

- JD (common law), Université de Montréal, 2012
- LLB (civil law), Université du Québec à Montréal, 2010

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