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Brian exclusively practices **business immigration** and **citizenship law** .

He represents private and public sector employers and employees in administrative proceedings and applications to Immigration, Refugees and Citizenship Canada, Employment and Social Development Canada, Canada Border Services Agency, Service Canada, and Provincial Nominees programs and Canadian visa posts abroad.

Brian has successfully represented employers in the transfer and acquisition of key foreign personnel and talent for a variety of industries, including:

- information technology
- mining
- oil and gas
- finance
- industrial
- sports
- entertainment

He represents all the major American film and TV studios, and high-profile entertainers in the transfer and acquisition of key foreign personnel and talent.

Prior to joining BLG as an associate, Brian was a summer student and an articling student with the firm.

Insights & Events

- Author, "Québec reduces access to its simplified process for temporary foreign workers in professions facing labour shortages", BLG Article, March 2025
- Author, "Shift in Canadian government's position pertaining to immigration", BLG Article, September 2024
- Author, "IRCC update on working hours for international students: Off-campus changes", BLG Article, August 2024
- Author, "Top 5 reasons to conduct an audit of foreign workers", BLG Article, March 2024
- Author, "Québec rolls out new immigration plan and increases French language requirements", BLG Article, January 2024
- Author, "Canada's proposed Trusted Institution framework: Implications for Designated Learning Institutions", BLG Article, October 2023
- Author, "Canada expands Electronic Travel Authorization (eTA) Program to include 13 additional countries", BLG Article, July 2023
- Author, "Canada launches its first-ever Tech Talent Strategy", BLG Article, July 2023
- Author, "New category-based selection in Canada's Express Entry program addresses labour needs and targets French speakers", BLG Article, June 2023
- Author, "New changes to LMIA exemption codes and eligible occupations for employers", BLG Article, January 2023
- Author, "Federal government looking to international students to help address Canada's labour shortage", BLG Article, October 2022
- Author, "The Government of Canada rescinds COVID-19 travel restrictions", BLG Article, October 2022
- Author, "Amendments to the Immigration and Refugee Protection Regulations increase protections for foreign workers", BLG Article, September 2022
- Author, "Flexible work arrangements: tax, employment & immigration issues", BLG Article, June 2022
- Author, "Ukraine-Russia war: Canada announces new temporary residence pathway for Ukrainians", BLG Article, March 2022
- Author, "Russia-Ukraine war: Canada announces new immigration streams for Ukrainian nationals", BLG Article, March 2022
- Author, "Canadian government updates COVID-19 travel restrictions", BLG Article, February 2021
- Author, "Negative COVID-19 test required for those flying to Canada", BLG Article, January 2021
- Trends to watch in 2021 – U.S. election: impact on Canada, BLG Perspective, January 2021
- Co-Author, "Ensuring Adherence to Canada's Immigration Compliance Regime - Employer Inspections," Corporate Securities and Finance Law Report
- Author, "Ensuring Adherence to Canada's Immigration Compliance Regime — Employer Inspections", BLG Article, December 2019
- Author, "Tougher Impaired Driving Penalties to Significantly Impact Permanent Residents and Foreign Nationals", BLG Article, January 2019
- Author, "Employers Experiencing Increased Enforcement in Response to Audit of Temporary Foreign Worker Program", BLG Article, September 2018
- Author, "Canada's Expanded Biometrics Program to Take Effect on July 31, 2018", BLG Article, June 2018
- Quoted, "Toronto Blue Jays' Roberto Osuna legal process could have huge ramifications for his career," The Globe and Mail, June 15, 2018

Beyond Our Walls

Professional Involvement

- Member, Canadian Bar Association
- Member, Ontario Bar Association
- Member, American Immigration Lawyers Association

Community Involvement

- Member, BLG's Pro Bono Committee

Awards & Recognition

- Recognized in the 2026 edition (and since 2009) of *The Best Lawyers in Canada*® (Immigration Law).
- Recognized in the 2026 edition (and since 2019) of *Chambers Canada* (Immigration (Nationwide - Canada)).
- Recognized in the 2026 edition (and since 2022) of the *Legal 500 Canada* as a "Leading individual" (Business Immigration).
- Recognized in the 2025 and previous editions of *Chambers Global – The World's Leading Lawyers for Business* (Immigration).
- Recognized as a 2023 *Thomson Reuters* Stand-out Lawyer
- Recognized in the 2024 edition (and since 2022) of *Who's Who Legal: Canada* (Corporate Immigration).
- Recognized in the 2014 edition of *The Canadian Legal Lexpert*® *Directory* (Immigration Law).
- Recognized as a Lexpert® Rising Star in 2009

Bar Admission & Education

- Ontario, 2002
- LLB, Queen's University, 2000
- Master of Industrial Relations, Queen's University, 1996

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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