



# Jiwan Sangha Associate

T 416.367.6633 F 416.367.6749 Toronto <u>JiSangha@blg.com</u> LinkedIn

**Disputes** 

Jiwan maintains a disputes practice with a focus on labour, employment, human rights, and privacy law.

She advises public and private sector clients on a variety of matters, including:

- Employment standards,
- Employee discipline and terminations,
- Human rights and workplace accommodations,
- · Freedom of information requests and appeals,
- Policy development,
- Privacy and data protection law compliance.

Jiwan summered and articled at BLG before returning as an associate. During articling, she was seconded a Toronto-based hospital network's legal department where she gained experience in advising on a variety of health law issues. During law school, Jiwan worked as a privacy officer and a volunteer caseworker for legal aid clinics. She also interned at a leading firm to produce automated contract-generating software.

## **Insights & Events**

Author, "Administrative monetary penalties now in effect under PHIPA", BLG Article, January 2024



- Author, "IPC requests feedback on draft Digital Privacy Charter for Ontario Schools", BLG Article, November 2023
- Author, "To intervene or not to intervene before the Federal Courts", BLG Article, October 2023
- Author, "Freedom of information requests for faculty records", BLG Article, November 2022
- Author, "NHTSA orders crash reporting for automated vehicle companies", BLG Article, June 2021

### **Bar Admission & Education**

- Ontario, 2023
- JD, Peter A. Allard School of Law, UBC, 2022
- BSc, Cognitive Systems, University of British Columbia, 2018

#### **BLG** | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

#### blg.com

© 2024 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.