

# Corrado De Stefano

## Partner

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Collective Bargaining
Employment Disputes
Grievances & Arbitrations
Human Rights
Labour Relations Board Advocacy Work
Workplace Harassment

Corrado practises in the field of labour and employment law. He has a strong focus on:

- collective bargaining
- first-contract arbitration
- certification proceedings
- unfair labour practice complaints
- wrongful dismissal cases
- strategic practical advice

Corrado also has substantial experience with complex, high-profile cases. He has represented employers before provincial authorities and arbitration boards in Ontario, Québec and New Brunswick, as well as before the Superior Court of Québec, the Court of Appeal of Québec and the Supreme Court of Canada.

Corrado teaches Labour Law at the Desautels Faculty of Management of McGill University. He is the author of a number of widely read works on labour and employment disputes.

## Insights & Events

- Author, "Arbitrator Allows Video Surveillance of Employees Where Viability of Company at Stake", BLG Article, May 2018
- Author, "The Supreme Court of Canada Examines the Discriminatory Nature of an Alcohol, Illegal Drugs and Medication Policy", BLG Article, August 2017
- "Constructive Dismissal: Supreme Court Introduces New Test," Executive Employment 4 (1997) 226
- "No Double Dipping of Wrongful Dismissal Damages and Disability Benefits," Executive Employment 4 (1997) 223
- "Restrictions on the Use of Replacement Workers," in Robert Bonhomme, Danny J. Kaufer and Gary S. Rosen, ed., Quebec Labour and Employment Law (Toronto: Carswell, 2002, 204 p.).
- Restrictions on the Use of Replacement Workers,
- "Quebec Civil Code Contains Provisions on Restrictive Covenants," Executive Employment 3 (1995) 119
- "Quebec Court of Appeal Limits Damages for Abuse of Rights," Executive Employment 2 (1995) 73
- "Impact of the Alienation of the Enterprise on the Individual Employment Contract," Executive Employment 1 (1994) 46
- "Quebec's New Civil Code: Abuse of Rights and Prior-Notice Clauses," Executive Employment 1 (1994) 22
- Whistleblowing: Employee Loyalty and the Right to Criticize: A Management Perspective (1991) 2 Lab. Arb. Y.B. 199-209

## Beyond Our Walls

### Professional Involvement

- Member, Barreau du Québec
- Member, Canadian Bar Association

## Awards & Recognition

- Recognized in the 2026 edition (and since 2006) of *Best Lawyers in Canada* (Labour and Employment Law).
- Recognized in the 2027 edition (and since 2024) of *Chambers Canada* (Labour and Employment Law (Québec)).
- Recognized in the 2026 edition of *The Canadian Legal Lexpert Directory* (and since 2015) as well as the 2013 and 2012 editions (Employment Law, Labour Relations).
- Recognized in the 2025 edition (and since 2022) of *Lexology Index* (formerly known as *Who's Who Legal: Canada*) (Labour, Employment & Benefits).

## Bar Admission & Education

- Québec, 1987

- BCL/LLB, McGill University, 1986

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