



## Danielle Rawlinson

### Senior Associate

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[Labour & Employment](#)  
[Employment Disputes](#)  
[Human Rights](#)  
[Labour Relations Board Advocacy Work](#)  
[Grievances & Arbitrations](#)  
[Human Resources & Labour Relations](#)  
[Workplace Harassment](#)

Danielle is a management side labour and employment lawyer. In her practice, she advises both unionized and non-unionized employers, while keeping their interests centered throughout the process, on matters including:

- Terminations;
- Litigation of wrongful dismissal and human rights applications;
- Grievance arbitrations; and
- Employment standards and contracts

She represents employers in proceedings before courts, labour arbitrators, labour relations boards and human rights tribunals.

Prior to joining BLG, Danielle worked as in-house counsel at a leading North American trucking and logistics company and a boutique employment law firm in Toronto.

## Insights & Events

- Author, "The U.S. tariff effect: Mass terminations in Ontario – Rights, risks and responsibilities", BLG Article, April 2025
- Author, "New deadlines announced for Ontario employers", BLG Article, March 2025

- Author, "Swift action needed – New employment legislation changes for Ontario employers", BLG Article, November 2024
- Speaker, "How to Advise Your Labour and Employment Clients in the Artificial Intelligence Age," Professional Development Program, Ontario Bar Association, November 2024
- Speaker, "Case Study on Family Status and Accommodation," HR Professionals Association's 32th Annual HR Law Conference, May 2024
- Panelist, "Mastering the In-House Legal Counsel Role," BLSA Canada Conference, February 2024
- Training workshop, "A Complete Guide to Employment Law", Human Resources Professionals Association (HRPA)
- Speaker, "Workwise Labour and Employment Clinic," The Clinic, January 2024
- Speaker, "Terminations: Updates and Best Practices," HR Professionals Association's 30th Annual HR Law Conference, October 2022
- Speaker, "Critical Issues in Employment Law," Ontario Bar Association's Employment Law Fundamentals Webinar, April 2022

## Beyond Our Walls

### Professional Involvement

- Member, Law Society of Ontario
- Member, Canadian Bar Association
- Member, Ontario Bar Association
- Member, Employment Lawyers Association of Ontario
- Member, Canadian Association of Black Lawyers

### Community Involvement

- Committee Member, Black Law Students' Association Alumni Advisory Committee
- Volunteer Speaker, "Career Day", Success Beyond Limits
- Board Member, ETIO Public Health Consultants
- Selection Committee Member, JD Bridges Bursary

## Bar Admission & Education

- Ontario, 2020
- JD, University of Ottawa, 2019
- Professional Certificate in Human Resources Management, Toronto Metropolitan University, 2012
- BA (Hons), York University, 2010



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