Professional Development

Professional development is one of our core deliverables, and our comprehensive nationwide program supports our people in becoming outstanding professionals and citizens.

Unparalleled formal training

As the market leader in professional development opportunities amongst law firms, we offer our people continuous growth and training.

Feedback in a Snapshot

Associates are encouraged to ask partners for feedback at critical milestones or the end of an assignment, which allows them to build valuable skills and relationships.

Comprehensive mentoring and coaching

Mentors and mentees meet at least once a month to discuss projects, overall performance and career development. Personalized coaching supports associates as they develop and implement plans to achieve their personal and professional goals.

Learning never stops

We designed our development program to ensure that our people excel in client assignments throughout their careers.

Training from day one

New associates enroll in BLG 101, a yearlong program to build skills and relationships. As their careers progress, they participate in firm-wide retreats covering advocacy, client relationship and practice management, and leadership.

We provide opportunities for our lawyers to enhance their skills. This includes BLG U, which offers over 100 hours of on-demand, accredited CPD programs, and the National CLE program, a yearlong series of videoconference sessions.

Connect

See what's happening in our offices across the country.