Developing Our Talent

Our total commitment to professional and service excellence involves attracting, developing and retaining the best talent.

We invest in you. We support and celebrate your success.

Focus on learning

We invest in a wide range of training programs. When you start with us you'll go through comprehensive onboarding to set you up for success in your role. You'll then have access to role-specific training and on-demand learning that you can select to match your individual needs, interests and goals. We also offer tuition assistance to further your education outside the firm (e.g. professional designations and university courses).

Grow your career

Our large size and the fact that we continue to grow and evolve means we are always looking for great people to join our team. Once you're on board, opportunities to grow within BLG are constantly coming up, whether within your existing role or into new roles. Our talent framework supports you in growing your knowledge and skills to be ready for new challenges.

Build your experience

We give you opportunities to grow and stretch in your role through challenging and exciting work. All the experience you'll gain at BLG is in an environment of leading-edge technology and business practices. We encourage your manager to develop an understanding of your strengths and aspirations, and to keep them in mind when assigning work opportunities.

Talent Framework for Business Professionals

Our talent framework provides a roadmap to help you navigate your career.

The framework is not a “one-size-fits-all” approach. Rather, we provide options and flexibility in building your career, progressing in the firm and developing your knowledge and skills.

The framework sets out expectations clearly and provides opportunities for growth. Through this framework, we provide you with the opportunity and support to develop to your full potential.

Connect

See what's happening in our offices across the country.