

Diana Weir

Counsel

T 416.367.7881
F 416.367.6749
Toronto
DiWeir@blg.com
LinkedIn

Environmental
Environmental Disputes

Diana specializes in environmental law, offering legal and strategic advice on environmental matters related to Ontario, federal and municipal legislation.

Her practice includes obtaining environmental permits and authorizations, ensuring environmental compliance and acting as counsel on environmental aspects of business, such as due diligence in mergers and acquisitions.

Diana also has notable experience in litigation, defending clients charged with environmental and regulatory offences and conducting appeals of remediation orders. She frequently represents clients in environmental litigation claims before Ontario courts.

Experience

- Umios Corporation as lead counsel in its announced acquisition of High Liner Foods Incorporated pursuant to a plan of arrangement under the *Companies Act* (Nova Scotia) in a transaction valued at C$1.3 billion.
- Advising a leading oil company in multiparty contaminated lands litigation.
- Assists clients appealing to the Ontario Land Tribunal in relation to Ministry of the Environment, Conservation and Parks Director's Orders.
- Advising Plaintiffs and Defendants in multiple contaminated lands actions, bringing successful summary judgment motions to have actions dismissed based on the expiry of limitation periods.
- Acted as counsel in *Douglas v Stan Fergusson Fuels*, 2016 ONSC 442 (Ontario Div Ct), 2018 ONCA 192 (Ont CA), leave to appeal to SCC refused [2018] SCC No 141.
- Advising a chemical manufacturer on spill response and reporting to minimize the likelihood of charges.

- Advising a fresh produce supply company regarding compliance with extended producer responsibility regimes in several jurisdictions.
- Advising a multinational consumer healthcare company regarding new substances chemical compliance.
- Advising on compliance with Regulation 347 relating to waste issues.
- Advised Innergex Renewable Energy Inc. in its acquisition of a 60 MW solar portfolio located in Sault Ste. Marie, Ontario for a purchase price of $50.2 million, along with assumption of $169.5 million in debt.
- Advised Thrust Capital Partners Fund I L.P. in their acquisition of an Ontario-based manufacturer of aerospace and satellite components.
- Assisted Carlsberg Group in its acquisition by way of plan of arrangement of Waterloo Brewing Ltd. for $144 million all cash consideration.

Insights & Events

- Author, "Ontario EPR updates: Tire rules accelerate and $1 million penalty cap ends", BLG Article, October 2026
- Author, "Ontario aims to overhaul regulatory requirements for critical infrastructure and mining projects under Bill 5", BLG Article, May 2025
- Author, "The latest proposed amendments to excess soil regulation in Ontario", BLG Article, October 2024
- Speaker, “Climate Change Planning, Adaptation and Disclosure," Canadian Bar Association Environmental, Energy and Resources Law Summit, May 4, 2023
- Co-Chair, Ontario Legal Conference, Municipal, Planning and Environmental Law, February 8-9, 2024
- Speaker, “Best Practices for Preserving Legal Privilege: Corporate Transactions,” Law Society of Ontario, The Eight-Minute Environmental Lawyer, October 4, 2023
- Moderator, "Limitations Periods in Environmental Law," Ontario Bar Association Legal Conference, Municipal, Planning and Environmental Law, February 9, 2023
- Speaker, "Environmental Due Diligence," Ontario Bar Association Mastering Due Diligence Program, September 28, 2021

Beyond Our Walls

Professional Involvement

- Chair, Environmental Law Section Executive Committee, Ontario Bar Association
- Member, Canadian Bar Association
- Steering Committee Member, Cambridge Forum on Environmental Law 2nd Generation

Community Involvement

- Volunteer, Pro Bono Ontario Free Legal Advice Hotline
- Volunteer, Centre 55 Community Centre

Awards & Recognition

- Recognized in the 2027 edition of *The Best Lawyers in Canada* (Environmental Law).

- Recognized in the 2026 edition (and since 2025) of *The Canadian Legal Lexpert Directory* (Environmental Law).
- Recognized in the 2026 edition (and since 2025) of *The Lexpert Special Edition: Energy*.

Bar Admission & Education

- Ontario, 2014

- Certificate in ESG, Climate Risk and the Law, Osgoode Hall Law School (York University), 2023
- JD, Queen's University, 2013
- BA (Honours) (Faculty of Arts & Science), Queen's University, 2010

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