Madeleine Werker

Senior Associate

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Employment Disputes
Labour & Employment
Human Rights
Collective Bargaining
Labour Relations Board Advocacy Work

Madeleine represents and advises unionized and non-unionized employers on matters including:

- Wrongful dismissal and human rights litigation;
- Labour disputes and collective agreements;
- Legislative and regulatory compliance, including pay equity; and
- Employment standards and contracts.

Prior to joining BLG, Madeleine clerked for Ontario Superior Court Justices in Ottawa and practiced at a boutique labour and employment firm in Toronto.

Insights & Events

- Author, "McCarthy v. Bison Transport: Ontario court upholds just cause dismissal", BLG Article, July 2026
- Author, "Employees on leave during an asset acquisition: What Brandt v. Morasse means for employers", BLG Article, April 2026
- Contributor, "Mitigation in Ontario Employment Law", LexisNexis Canada, November 2023
- Author, "Ontario's Employment Standards Act: New licensing requirements for temporary help agencies and recruiters", BLG Article, August 2023

Beyond Our Walls

Professional Involvement

- Member, Law Society of Ontario
- Member, Advocates' Society
- Member, Ontario Bar Association

Community Involvement

- Newsletter Editor, OBA Labour and Employment Law Section
- Board Member, Twentytwenty Arts
- Member, Toronto Friends of the Visual Arts

Awards & Recognition

- Recognized in the 2027 edition (and since 2025) of *The Best Lawyers in Canada* - Ones to Watch (Labour & Employment Law)

Bar Admission & Education

- Ontario, 2018

- JD, University of Ottawa, 2017
- JD International Exchange Program, University of Hong Kong, 2016
- BA, McGill University, 2011

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As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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