

Don J. Alberga

Partner

T 514.954.2566
F 514.954.1905
Montréal
DAlberga@blg.com

Labour & Employment
OHS & Workers' Compensation

Don focuses his practice on labour and employment. He holds a widely recognized expertise in representing management interests in occupational health and safety matters, and in compensation-related issues for work accident victims.

He has over twenty years of experience acting as legal counsel and litigator for employers in the manufacturing, food, construction, pharmaceutical and retail sectors, in Québec and Canada. He also represents multinational organizations, as well as federally and provincially regulated employers.

His work includes:

- providing legal counsel and acting as key advisor to the board of directors of various safety groups in Québec
- financing and prevention-inspection
- psychological harassment complaints
- employment contracts
- grievances and arbitration

Don is regularly called upon to appear in court. He has seen over 1,000 cases through to judgment before the Tribunal administratif du travail (TAT), in hearings of CNESST penal offence prosecutions before the Criminal and Penal Division of the Court of Québec, and in various disputes before labour arbitration tribunals, the Québec Human Rights Tribunal, and civil courts.

He is fluent in French, English and Italian.

Presentations & Publications

- Author, "Ebola virus What to do when an employee is about to travel to Uganda or another affected country", BLG Article, October 2022
- Author, "Consequences for QC employers failing to provide their workers with a safe environment ", BLG Article, June 2020
- Author, ""“Priority commercial enterprises”: What should you do if employees exercise their right of refusal on account of COVID-19?", BLG Article, March 2020
- Author, "Delgadillo c. Blinds To Go, 2017 QCCA 818: The Concept of "Senior Managerial Personnel" Revisited by the Court of Appeal", BLG Article, September 2017

Beyond Our Walls

Professional Involvement

- Canadian Bar Association
- Canadian Association of Counsel to Employers (CACE)
- Lecturer, École du Barreau du Québec

Community Involvement

- Santa Cabrini Hospital Foundation

Awards & Recognitions

- Recognized in the 2027 edition (and since 2022) of *Best Lawyers in Canada* (Labour and Employment Law) and since 2019 for Workers' Compensation Law.
- Recognized in the 2026 edition (and since 2013) of *Canadian Legal Lexpert Directory* (Occupational Health & Safety, Workers' Compensation, Employment Law).

Bar Admission & Education

- Québec, 2001

- LLB, University of Ottawa, 2000
- BA, Université de Montréal, 1997

BLG | Canada’s Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers,

intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

blg.com

© 2026 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.