

Kim Badesha

Senior Associate

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Labour & Employment
OHS & Workers' Compensation
Workplace Harassment
Grievances & Arbitrations
Human Rights

Kim practices labour, employment, and human rights law. Kim advises clients on workplace disputes, discrimination and accommodation, wrongful and constructive dismissals, breaches of contracts, and professional discipline.

Kim has experience drafting and reviewing employment contracts, employee handbooks, policies, termination letters and other employment related documentation.

Her clients include large corporations and public institutions, as well as small businesses.

Kim has appeared in the Supreme Court of British Columbia, the Saskatchewan Court of King's Bench and the Saskatchewan Court of Appeal.

Kim joined BLG as an associate after summering and articling with the firm. During law school, Kim promoted diversity and inclusion while serving as co-chair of the Student Articling Committee, Vice President, Academic of the Law Students Association, and as a member of the Law Faculty Recruitment and Advisory Selection Committees. Kim and her team represented the University of Alberta at the Wilson Moot 2018, winning first place overall.

Insights & Events

- Author, "The U.S. tariff effect: Ensuring the health and safety of a reduced workforce part I", BLG Article, February 2025
- Author, "The U.S. tariff effect: Temporarily expanded work share and employment insurance measures introduced in Canada", BLG Article, April 2025
- Co-Presenter, "Update Regarding Applicable Legal Principles and Case Law Respecting Consideration and Other Issues Surrounding Entering Into Amended Employment Agreements", CLEBC Employment Law Conference, June 2023
- Author, "British Columbia's Pay Transparency Act becomes law", BLG Article, May 2023
- Author, "Bill 10 – B.C. Labour Relations Code Amendment Act, 2022 passes third reading*", BLG Article, May 2022
- Author, "10 things you might not know about the British Columbia Builders Lien Act", BLG Article, December 2021
- Author, "B.C. announces five paid sick days per year", BLG Article, November 2021
- Author, "Vaccine mandates in the workplace: What B.C. employers need to know", BLG Article, November 2021
- Author, "WorkSafeBC – COVID-19 safety plans to communicable disease prevention in the workplace ", BLG Article, July 2021
- Author, "BC Enters Step 2 of the BC Restart Plan", BLG Article, June 2021
- Co-author, CLE Annual Review of Law and Practice 2020-2023 and 2024-2025, Employment Law Chapter

Beyond Our Walls

Professional Involvement

- Member, Canadian Bar Association
- Member, Federation of Asian Canadian Lawyers

Awards & Recognitions

- Winner of the Cecilia Johnstone Equality Award, 2019

Bar Admission & Education

- British Columbia, 2020
- Saskatchewan, 2022

- JD (with Distinction), University of Alberta, 2019
- BA (with Distinction), Simon Fraser University, 2015

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