Business Immigration

The global scale of business today often requires hiring foreign talent or relocating people abroad. Understanding Canada's immigration laws and regulation is critical to your business. The evolving labour laws, programs and legislation creates significant challenges for our clients.

With increasing regulation and the implementation of different cross-border agreements, businesses need legal expertise with a deep understanding of local immigration requirements and a global reach to support you on an international level.

Our knowledgeable legal team works to assist you in navigating the issues encountered throughout the immigration sector. Whether your challenge involves temporary foreign worker applications, permanent resident programs, extending work permits or international treaties, we have the experience and expertise to successfully guide you through any obstacle encountered, both nationally and internationally.

We serve global organizations of all sizes operating in Canada across multiple industries with:

- Prepare Labour Market Impact Assessments for Temporary Foreign Worker Program applications
- Obtain short-term work permit exemptions for high-skilled workers
- Prepare USMCA, CETA and other professional applications under Free Trade Agreements
- Prepare Intra-company Transferee applications
- Québec's C.A.Q. application requirements and Canadian permanent residence applications including Provincial Nominee Programs
- Federal Skilled Worker
- Obtain short-term work permit exemptions for high-skilled workers
- Canadian Experience Class
- Spousal sponsorship

We can also help you get work authorization in Canada for your employees and:

- Obtain and extend visas, work permits, study permits (including CAQ in Québec), entry clearances, temporary residency, permanent residency and citizenship for foreign employees
- Address criminal inadmissibility and Temporary Resident Permit applications
- Manage temporary entry into Canada of business visitors

Experience

- Assisted multiple U.S. and international film and television studios and high-profile entertainers in respect of their business immigration matters, including the acquisition of key foreign talent, audits and inspections under the International Mobility Program and overcoming criminal inadmissibility.
- Assisted one of the world's largest quick service restaurant companies in respect of its business immigration matters, including the establishment of a new global headquarters in Canada and the immigration consequences flowing from a significant corporate reorganization.
- Helped one of the world's leading information technology companies on the establishment of a new company to grow its global artificial intelligence business to engage with high-tech talent in Canada.
- Assisted with the design and implementation of a new Labour Market Impact Assessment exemption category to facilitate the entry of key foreign talent essential to the industry on an expedited basis.
- Advised Refinitiv, formerly the Financial and Risk business of Thomson Reuters, in respect of the immigration consequences of the sale of its majority stake to Blackstone Group LP.

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

blg.com

BLG Offices

Calgary

Centennial Place, East Tower
520 3rd Avenue S.W.
Calgary, AB, Canada
T2P 0R3

T 403.232.9500
F 403.266.1395

Ottawa

World Exchange Plaza
100 Queen Street
Ottawa, ON, Canada
K1P 1J9

T 613.237.5160
F 613.230.8842

Vancouver

1200 Waterfront Centre
200 Burrard Street
Vancouver, BC, Canada
V7X 1T2

T 604.687.5744
F 604.687.1415

Montréal

1000 De La Gauchetière Street West
Suite 900
Montréal, QC, Canada
H3B 5H4

T 514.954.2555
F 514.879.9015

Toronto

Bay Adelaide Centre, East Tower
22 Adelaide Street West
Toronto, ON, Canada
M5H 4E3

T 416.367.6000
F 416.367.6749

© 2026 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.