

Valérie Marcas

Senior Legal Counsel

T 514.954.3127
F 514.954.1905
Montréal
VMarcas@blg.com
LinkedIn

Labour & Employment
Business Immigration

Valérie's practice focuses exclusively on business immigration. She holds extensive experience in immigration, especially in matters of global mobility, work permits, temporary and permanent resident visas.

She specializes in Canadian immigration programs for temporary foreign workers and for permanent residency applicants. She is recognized for her professionalism and broad expertise in her field.

Valérie excels in providing strategic immigration legal advice, assisting corporate clients with their needs pertaining to labour shortages and with their professional foreign workforce during mergers and acquisitions, and corporate restructuring.

She provides business solutions to clients from a wide range of industries such as construction, infrastructure, information technology, telecommunication, food and agribusiness.

Before joining BLG, Valérie worked at a regional law firm and was previously legal counsel for a Canadian company offering immigration services and international workforce recruitment.

Experience

- Day & Zimmermann of Canada Corporation, a provider of construction, engineering, maintenance, staffing, and defense solutions, on its strategic acquisition of EMC Power Canada Ltd., provides

specialized construction management and multi-discipline trade services for transmission and generation power sector clients.

Insights & Events

- Author, "Québec reduces access to its simplified process for temporary foreign workers in professions facing labour shortages", BLG Article, March 2025
- Author, "Shift in Canadian government's position pertaining to immigration", BLG Article, September 2024
- Author, "Top 5 reasons to conduct an audit of foreign workers", BLG Article, March 2024
- Author, "Québec rolls out new immigration plan and increases French language requirements", BLG Article, January 2024
- Author, "Canada's proposed Trusted Institution framework: Implications for Designated Learning Institutions", BLG Article, October 2023
- Author, "New measures for entry into Canada", BLG Article, December 2021
- Author, "Federal and Québec governments announce immigration reforms", BLG Article, November 2020
- Speaker, "Labor Shortage in the fashion industry," Fourth edition of the 'Forum Main-d'oeuvre' organised by Mmode, Montreal, November 14, 2019
- Speaker, "The new Temporary Foreign Worker Program," Subway Canada Trade Shows, Calgary and Vancouver, October 2014
- Speaker, "The Temporary Foreign Worker Program," The Canadian Restaurant Foodservices Association (CRFA) Show, Direct Energy Center Toronto, March 5, 2013
- Author, "Hiring Foreign Workers - Proposed rules bring change to hiring practices," Canadian Restaurant & Foodservice News, November/December 2012

Beyond Our Walls

Professional Involvement

- Member, Canadian Bar Association
- Member, Association Québécoise des Avocats et Avocates en Droit de l'Immigration

Community Involvement

- Leader – Montreal Office , BLG Driven by Women

Bar Admission & Education

- Québec, 1994

- LLB, Université de Sherbrooke, 1993

BLG | Canada’s Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 800 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

blg.com

© 2026 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.