



## Adam Guy

Partner

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[Employment Disputes](#)  
[Labour & Employment](#)  
[Education](#)

Adam offers practical legal advice to employers on a full range of labour and employment matters, including dismissals and discipline; employment contracts and policies; human rights issues, such as discrimination and harassment; and workers' compensation, employment standards, and occupational health and safety matters.

He also acts as counsel to NHL Clubs in salary arbitration.

He regularly represents employers in grievance arbitrations and before administrative tribunals including the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario and the Workplace Safety and Insurance Appeals Tribunal. He has also appeared before the Ontario Superior Court of Justice and the Divisional Court.

## Insights & Events

- Human Rights Tribunal of Alberta dismisses mask complaint
- COVID-19: Ontario government passes new emergency leave legislation
- Speaker, "A Complete Guide to Employment Law," Human Resources Professionals Association workshop, June 2019.

- Game, Set, Equality! The Human Rights Tribunal's Decision On Gender Equality In Recreational Tennis
- Canada Revenue Agency Proposed Change to Tax
- New WSIB Policies on Chronic and Traumatic Mental Stress Coming Into Effect
- Restrictive Covenant Update

## Beyond our Walls

### Professional Involvement

- Elected Member, Ontario Bar Association Council, 2018-present
- Member, Canadian Bar Association
- Member, Ontario Bar Association
- Member, The Advocates' Society

### Community Involvement

- Volunteer, Pro Bono Law Ontario

## Awards & Recognitions

- Recognized in the 2022 (and since 2021) edition of *The Best Lawyers in Canada* (Labour and Employment Law)

## Bar Admission & Education

- Ontario, 2011
- LLB, University of Ottawa, 2010
- BA (Dist.), University of Victoria, 2007

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