



## Maddie Axelrod

### Partner

T 416.367.6168  
F 416.367.6749  
Toronto  
[MAxelrod@blg.com](mailto:MAxelrod@blg.com)  
[LinkedIn](#)

[Labour & Employment](#)  
[Human Rights](#)  
[Employment Disputes](#)  
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Maddie Axelrod is trusted counsel to employers in all aspects of workplace law. She provides responsive, practical, and effective advice to various types of organizations that have personnel in Ontario.

Maddie's work includes managing day-to-day workplace issues, guiding foreign companies entering Canada, representing parties in corporate transactions and reorganizations, drafting and reviewing contracts and policies, advising on separations, assessing risk for personnel arrangements, and supporting employers with improving human rights and accommodations practices in their workplaces.

Employers in the broader public sector, including hospitals, school boards, and publicly-funded not-for-profits, turn to Maddie for advice regarding wage restraint and executive compensation laws.

## Insights & Events

- Author, "The strive for balance continues: HRTO releases 2025 proposed updates to Rules of Procedure", BLG Article, April 2025
- Author, "Balancing efficiency and fairness: Human Rights Tribunal of Ontario proposes changes to rules of procedure", BLG Article, December 2024
- Author, "Temporary help agency licensing: What healthcare facilities (and other employers) need to know", BLG Article, June 2024

- Author, "Bill 124: Wage restraint legislation confirmed unconstitutional for unionized employees; government responds", BLG Article, February 2024
- Author, "Bill 124: Wage-cap legislation declared unconstitutional by Ontario Superior Court", BLG Article, November 2022
- Author, "Legal implications of the hybrid work model", BLG Article, July 2022
- Author, "Fixing Long-Term Care Act, 2021: Considerations for employers in Ontario", BLG Article, April 2022
- Author, "Parts of employer vaccine policy found unreasonable in arbitration", BLG Article, November 2021
- Author, "The right to bare arms: Considerations for COVID-19 vaccines in the workplace ", BLG Article, February 2021
- Trends to watch in 2021 – Vaccines: key issues in Canada, BLG Perspective, January 2021
- Author, "Mandatory COVID-19 testing found reasonable in Ontario care home", BLG Article, December 2020
- Author, "Changes to COVID-19 safety requirements: Takeaways for Ontario employers & schools", BLG Article, October 2020
- Author, "Proposed Changes to School Board Executive Compensation", BLG Article, June 2019
- Author, "Proposed Changes to Broader Public Sector Executive Compensation", BLG Article, May 2019
- Author, "Supreme Court Of Canada Finds Teacher Guilty Of Voyeurism For Camera Pen Recordings", BLG Article, March 2019
- Author, "Not So Full and Final? Recent Decisions Permitting Release Leaks", BLG Article, March 2019
- Presenter, "Human Rights Update", BLG's Labour and Employment Symposium, November 2018
- Presenter, "Navigating the Employment Standards Act", Human Resources Professionals Association Seminar, October 2018 and November 2017
- Author, "Executive Salaries Frozen Effective August 13, 2018", BLG Article, September 2018
- Author, "Police Record Checks Legislation Comes Into Force November 1, 2018", BLG Article, September 2018
- Presenter, "Human Rights Update: Race, Creed, Addiction, and More", BLG's Labour and Employment Breakfast Club, September 2018
- Author, "Executive Compensation Freeze Returns To The Broader Public Sector", BLG Article, August 2018
- Author, "Arbitrator Rules That Teachers Are Not Entitled To Additional Paid Days For Religious Observances", BLG Article, March 2018
- Presenter, "Protecting Students from Concussion Related Injuries", Conference of Independent Schools Symposium, February 2018
- Author, "Can A Severability Clause Save You? Ontario's Top Court Weighs In On Termination Provisions, Again", BLG Article, December 2017

## Beyond our Walls

### Professional Involvement

- Member, Ontario Bar Association
- Member, Advocates' Society

### Community Involvement

- Board Member, Holy Blossom Temple Foundation

## Awards & Recognitions

- Recognized in the 2025 edition (and since 2023) of *The Best Lawyers in Canada*® (Labour and Employment Law).

## Bar Admission & Education

- Ontario, 2015
- JD, University of Toronto, 2014
- BA (Hons.) in Mathematics and Linguistics, Queen's University, 2011

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