



## Lorelle Binnion

### Senior Associate

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Lorelle acts for both employers and employees in employment-related disputes, including wrongful dismissal matters and human rights claims.

She has acted and assisted in a variety of civil litigation and regulatory matters. She also has experience in proceedings at the Alberta Provincial Court and the Court of Queen's Bench.

## Insights & Events

- New Critical Worker Exemption in Alberta allows workers with COVID-19 to attend work
- 2020 Session IV – Hiring Practices and Employment Law Considerations
- No Pay in Lieu of Notice for Disabled Employees?
- Court of Appeal Upholds Injunction Against Suncor's Random Drug and Alcohol Testing Policy
- Teck Coal v United Steelworkers: Yet Another Unjustifiable Random Drug and Alcohol Testing Policy
- Alberta Employer Alert: New Employment Leaves and Where to Find Them
- Alberta Court of Appeal Rejects Narrow Interpretation of the Irving Test Justifying Random Drug and Alcohol Testing
- Author, "Deterioration of the Relationship Between Employees: Just Cause for Dismissal?," Labour and Employment News, August 2, 2016
- Deterioration of the Relationship Between Employees: Just Cause for Dismissal?

- Co-author, "Alberta Court Upholds Distinction Between Enforceability of Restrictive Covenants in Commercial vs. Employment Context," The Resource: BLG Energy Blog, June 8, 2016
- In Process? New Federal Rules for Pipeline Approvals
- The Resource: BLG Energy Law Blog January Digest
- 2015 Year in Review: Top 10 Legislative, Regulatory and Policy Changes of Import to the Canadian Oil and Gas Industry
- Co-author, "2015 Year in Review: Top 10 Legislative, Regulatory and Policy Changes of Import to the Canadian Oil and Gas Industry," The Resource: BLG Energy Blog, January 6, 2016

## Beyond our Walls

### Professional Involvement

- Member, Law Society of Alberta
- Member, Calgary Bar Association

### Community Involvement

- Volunteer, Pro Bono Alberta

## Bar Admission & Education

- Alberta, 2016
- JD, University of Saskatchewan, 2015
- B.Sc., McGill University, 2010

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