



Karen A. Salmon K.C.

Partner

T 403.232.9476
F 403.266.1395
Calgary
KSalm@blg.com
[LinkedIn](#)

[Energy Disputes](#)
[Energy – Power](#)
[Energy – Power Regulatory](#)
[Energy - Oil & Gas](#)
[Commercial Arbitration](#)
[Team North®](#)
[Class Actions](#)
[Gas Contracting](#)
[District Energy](#)

Karen's practice focuses on **commercial disputes** with an emphasis on the **energy industry**, including oil, gas and electricity in both litigation and regulatory matters.

Karen advises energy companies in litigation related to:

- oil and gas operations
- environmental contamination matters
- contracts, acquisitions and divestitures
- and mineral ownership and title disputes.

She also acts for electricity clients in regulatory proceedings as well as on unregulated matters, and for oil and gas clients in environmental matters.

Karen does both trial and appellate work and has appeared before the Alberta Court of Queen's Bench, the Alberta Court of Appeal, and the Supreme Court of Canada.

Karen is involved with BLG's Team North®.

Before being called to the Bar, Karen clerked with the Alberta Court of Appeal and the Alberta Court of Queen's Bench, then joined Howard Mackie LLP, one of BLG's five founding firms.

Insights & Events

- Author, "Recent Canadian product liability case law highlights", BLG Article, May 2025
- Author, "The real impact of delays on evidence: When time erases evidence in complex litigation", BLG Article, May 2025
- Author, "SCC denies leave to appeal in landmark case subjecting climate change regulation to Charter scrutiny", BLG Article, May 2025
- Author, "Furtado v. Lloyd's Underwriters: Relief from forfeiture not available for breach of condition precedent", BLG Article, April 2025
- Author, "The importance of statutory compliance in mineral leasing", BLG Article, April 2025
- Author, "Major proposed reforms to Ontario's Rules of Civil Procedure", BLG Article, April 2025
- Author, "Take Two: Proposed Amendments to Alberta's PPCLA and the PWA (Bill 30)", BLG Article, April 2025
- Author, "There is no foundation in the Class Proceedings Act, 1992 for conditional certifications", BLG Article, April 2025
- Author, "Hockey assault not appropriate for summary judgment", BLG Article, March 2025
- Author, "Canada's clean economy ITCs", BLG Article, March 2025
- Author, "Court declares both corporation and its director vexatious litigants", BLG Article, March 2025
- Author, "Late registration of a class action to the National Class Actions Database does not render the action a nullity", BLG Article, March 2025
- Author, "Words matter: A reminder for drafters and contracting parties", BLG Article, March 2025
- Author, "Consumer rights and protection across Canada's supply chain operations", BLG Article, March 2025
- Author, "Do you still need to report? Thoughts on the second reporting cycle under the Supply Chains Act", BLG Article, March 2025
- Author, "Managing unforeseen risks in supply chain contracts: Choice of law considerations", BLG Article, March 2025
- Author, "Carney kills the fuel charge: Impacts on the oil and gas sector", BLG Article, March 2025
- The future of Canadian energy: A review of 2024's top energy issues and what to expect in 2025, BLG Perspective, March 2025
- Author, "Supreme Court strikes down Ontario's third-party advertising spending limits as unconstitutional", BLG Article, March 2025
- Author, "Tick tock: Ontario Court of Appeal provides guidance on dismissal for delay under the Class Proceedings Act", BLG Article, March 2025
- Author, "B.C. legislature signals major shift to consumer protection legislation", BLG Article, March 2025
- Author, "Supreme Court Finds that "Court procedures should facilitate, not impede, the just resolution of Aboriginal claims"", BLG Article, March 2025
- Author, "Canada's economic shield: Fortifying national security in a fractured trade landscape", BLG Article, March 2025
- Author, "Non-compete clauses are subject to rigorous scrutiny when enforced against independent contractors", BLG Article, March 2025
- Author, "Simply the best (evidence): Capital Markets Tribunal rules on read-ins", BLG Article, February 2025

Beyond our Walls

Professional Involvement

- Member, Canadian Bar Association, Natural Resources Subsection
- Member, Calgary Bar Association

Community Involvement

- Past Vice President, Ringette Alberta
- Past Board of Directors, Ringette Alberta
- Bow View Ringette Association, coordinator/coach
- Board of Directors, Calgary Rowing Club

Awards & Recognitions

- Recognized in the 2025 edition (and since 2024) of *The Best Lawyers in Canada*® (Energy Law, Energy Regulatory Law) and since 2017 (Corporate Commercial Litigation).
- Recognized in the 2025 (and since 2019) edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as "Litigation Star" (Class Actions, Energy, Commercial; Oil and Gas).
- Recognized in the 2025 editions of *The Canadian Legal Lexpert Directory* (Energy (Oil & Gas)) and since 2023 edition (Energy (Electricity))
- Recognized in the 2023 edition of *Lexpert Special Edition: Energy*
- Recognized as a 2019 *Acritas Star*.
- Recognized in the 2016 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as a "Future Star: Alberta."
- Recognized in the 2015 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys*.

Bar Admission & Education

- Alberta, 1995
- Northwest Territories, 2010
- Nunavut, 2023

- LLB, University of Calgary, 1994
- BA, University of Calgary, 1992

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers,



intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](https://www.blg.com)

© 2025 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.