



## Karen A Salmon

Partner

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[Energy Disputes](#)  
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[Commercial Arbitration](#)  
[Team North®](#)  
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Karen’s practice focuses on **commercial disputes** with an emphasis on the **energy industry**, including oil, gas and electricity in both litigation and regulatory matters.

Karen advises energy companies in litigation related to:

- oil and gas operations
- environmental contamination matters
- contracts, acquisitions and divestitures
- and mineral ownership and title disputes.

She also acts for electricity clients in regulatory proceedings as well as on unregulated matters, and for oil and gas clients in environmental matters.

Karen does both trial and appellate work and has appeared before the Alberta Court of Queen's Bench, the Alberta Court of Appeal, and the Supreme Court of Canada.

Karen is involved with BLG's Team North®.

Before being called to the Bar, Karen clerked with the Alberta Court of Appeal and the Alberta Court of Queen's Bench, then joined Howard Mackie LLP, one of BLG's five founding firms.

## Insights & Events

- Author, "Do Canada's modern slavery reporting requirements impact investment managers?", BLG Article, February 2024
- Author, "Energy planning and energy transition: 5 perspectives on Ontario's clean energy opportunity", BLG Article, February 2024
- Author, "Interest and increases: Developments in the law on limits of liability in Canada", BLG Article, January 2024
- Author, "Commercial litigation year in review: 5 notable dispute decisions from 2023", BLG Article, January 2024
- Author, "PMPRB's decision that patent pertains to drug held to be reasonable by Federal Court", BLG Article, January 2024
- Author, "Court of Appeal upholds occupier's liability for failing to provide alternate exit route", BLG Article, January 2024
- Author, "Deadline for Green Investment Tax Credit submissions fast approaching", BLG Article, January 2024
- Author, "Electrification and Energy Transition Panel Report: "energy transition" remains undefined", BLG Article, January 2024
- The future of Canadian energy: A review of 2023's top energy issues and what to expect in 2024, BLG Perspective, January 2024
- Author, "Perspectives on First Nations issues and Canadian energy projects", BLG Article, January 2024
- Author, "How to prepare a "Modern Slavery Report" in Canada– Guidance now available!", BLG Article, December 2023
- Author, "Words of caution for executing mergers", BLG Article, December 2023
- Author, "Comments on the purpose and spirit of derivative actions", BLG Article, December 2023
- Ontario class actions 2022 year in review, BLG Perspective, December 2023
- Author, "ONCA upholds liability finding against municipality in icy roadway case", BLG Article, December 2023
- Author, "There's still value in values: Doré and French language education rights affirmed by the SCC", BLG Article, December 2023
- Author, "Modern slavery and supply chain transparency in Canada: How to report", BLG Article, December 2023
- Author, "Modern slavery: A comparative overview of Canada's newest legal tools against forced and child labour", BLG Article, December 2023
- Author, "Alberta and Canada move forward with carbon capture, utilization and storage incentives", BLG Article, December 2023
- Author, "Fix announced for "government assistance" tax problem regarding low-interest loans", BLG Article, November 2023
- Author, "ONSC provides guidance on the analysis of superiority and predominance provisions in the Class Proceedings Act", BLG Article, November 2023
- Author, "2023 Fall Economic Statement – Tax measures", BLG Article, November 2023

- Author, "Ontario Court of Appeal confirms coverage despite breach of a statutory condition", BLG Article, November 2023
- Author, "BC Supreme Court rejects investor's claim against self-directed brokerage", BLG Article, November 2023
- Author, "Why now is the time to get M&A-ready", BLG Article, November 2023

## Beyond our Walls

### Professional Involvement

- Member, Canadian Bar Association, Natural Resources Subsection
- Member, Calgary Bar Association

### Community Involvement

- Past Vice President, Ringette Alberta
- Past Board of Directors, Ringette Alberta
- Bow View Ringette Association, coordinator/coach
- Board of Directors, Calgary Rowing Club

## Awards & Recognitions

- Recognized in the 2024 edition of *The Best Lawyers in Canada*® (Energy Law, Energy Regulatory Law) and in the 2024 (and since 2017) edition of *The Best Lawyers in Canada*® (Corporate Commercial Litigation).
- Recognized in the 2023 edition of *The Canadian Legal Lexpert Directory* (Energy (Electricity))
- Recognized in the 2023 edition of *Lexpert Special Edition: Energy*
- Recognized in the 2023 (and since 2019) edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as "Litigation Star" (Class Actions, Energy, Commercial; Oil and Gas).
- Recognized as a 2019 *Acritas Star*.
- Recognized in the 2016 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as a "Future Star: Alberta."
- Recognized in the 2015 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys*.

## Bar Admission & Education

- Alberta, 1995
- Northwest Territories, 2010
- Nunavut, 2023
  
- LLB, University of Calgary, 1994
- BA, University of Calgary, 1992



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