



## Bérène François

### Associate

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[Labour & Employment](#)  
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[Employment Disputes](#)  
[OHS & Workers' Compensation](#)  
[Human Rights](#)

Bérène François practices in labour and employment law, focusing mainly on labour relations and occupational health and safety matters. She advises and represents a wide range of employers, both in unionized and non-unionized workplaces, offering strategic solutions to the complex challenges they face.

She is particularly interested in various aspects of labour relations and employment, such as:

- disciplinary measures and dismissals
- human resource management, including hiring, performance and termination
- absenteeism management
- corporate policies
- occupational injury claims
- labour standards application
- human rights.

Prior to joining BLG, she worked for a major Canadian company as labour and employment counsel in its legal department. She has provided broad strategic advice and has appeared before the *Tribunal administratif du travail* and arbitration courts.

## Beyond Our Walls

### Community Involvement

- Chair, Board of Directors, The Greater Montréal Legal Clinic

### Bar Admission & Education

- Québec, 2020
- JD, Université de Sherbrooke, 2019
- LL.B, Université du Québec à Montréal, 2019
- Certificate, Occupational Health & Safety, Université de Montréal, 2016

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