



## Neva Lyn Kew

### Associate

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[Labour & Employment](#)  
[Employment Disputes](#)  
[Human Rights](#)  
[Workplace Harassment](#)  
[Pensions & Benefits](#)  
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Neva has a broad litigation and dispute resolution practice focused on employment, labour, human rights, education, and pensions & benefits law.

Neva maintains a hybrid practice comprising both advice-based solicitor work and advocacy-based litigation work. She regularly advises public and private sector employers on a broad range of issues including:

- Employment standards;
- Employment contracts and policies;
- Employee terminations and severance packages;
- Employee discipline;
- Wrongful dismissal claims;
- Human rights issues and applications;
- Occupational health and safety;
- Workplace accessibility;
- Labour relations matters; and
- Pension plans, disputes and legislation.

Neva regularly makes submissions to and has appeared before Ontario courts and tribunals, including the Ontario Superior Court of Justice, the Human Rights Tribunal of Ontario, the Ontario Labour Relations Board, and the Workplace Safety and Insurance Appeals Tribunal.

Neva joined BLG as an associate after summering and articling with the firm. During law school, Neva served as a senior editor of the *McGill Law Journal*, a student advocate and team leader with Pro Bono Students Canada, a volunteer with McGill University's Legal Information Clinic and a competitive moot participant.

## Insights & Events

- Author, "Court upholds McMaster University's COVID exemption request process", BLG Article, June 2022
- Author, "Ontario issues PPM 165 on teacher hiring practices in schools", BLG Article, October 2021
- [Co-Author, "Fraser and Other Notable Case Law Developments in 2020", \*Benefits and Pensions Monitor\*, May 2021](#)
- Author, "Ontario Ministry of Education amends public school teacher hiring practices", BLG Article, November 2020
- Author, "Tribunal dismisses delayed application as abuse of process", BLG Article, March 2020
- Author, "Underage drinking and the spectre of social host liability", BLG Article, March 2020
- Author, "Re-Starting Limitation Periods After Defeating Class Certification", BLG Article, November 2019
- Author, "Tribunal Finds School Board Did Not Discriminate Against Parent of Student By Denying School Transfer Request", BLG Article, October 2019
- Author, "Tribunal Ruled that School Board Did Not Discriminate Against Student with ASD", BLG Article, October 2019

## Bar Admission & Education

- Ontario, 2020
- LLB, McGill University, 2019
- BCL, McGill University, 2019
- MMus, McGill University, 2015
- BMus, Wilfrid Laurier University, 2011

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