



Maude Longtin

Senior Associate

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[Labour & Employment](#)
[Employment Disputes](#)
[OHS & Workers' Compensation](#)
[Human Rights](#)
[Labour Relations Board Advocacy Work](#)
[Grievances & Arbitrations](#)
[Workplace Harassment](#)

Maude Longtin deals with all aspects of labour and employment law, as well as with occupational health and safety matters, for small, medium and big businesses, whether unionized or non-unionized.

Maude advises employers regarding the following:

- labour relations
- occupational health and safety
- hiring and firing of employees
- employee performance management (performance and attendance)
- discipline
- individual and collective layoffs
- all types of employment-related investigations
- interpretation and application of collective agreements and employment contracts
- human rights

She is also regularly called upon to defend the interests of employers before the Tribunal administratif du travail (in labour relations and occupational health and safety cases), as well as before the civil courts.

Experience

- Advises employers on matters of labour and employment law, as well as occupational health and safety law.
- Acts in disputes before courts, administrative tribunals and arbitration panels.
- Represents clients in both civil courts and administrative tribunals.
- Drafts employment contracts and service contracts, as well as confidentiality, non-solicitation and non-competition clauses.
- Reviews and updates corporate policies.
- Serves as a speaker and provides training sessions to business clients on various aspects of labour and employment law.

Insights & Events

- Summary of the new legal requirements in the workplace under the Act to Modernize the occupational health and safety regime, BLG Article, February 2022
- An act to modernize the occupational health and safety regime, BLG Article, January 2021
- A New Trend in In-House Employment Policies, BLG Article, March 2019
- Temporary Layoffs of Professionals Hired on a Yearly Basis May Terminate their Employment Contracts, BLG Article, July 2018
- The Impact Of Dismissal On Cost Sharing And Transfer Procedures Available To Employers: Tightening Up The Criteria, BLG Article, March 2018
- Supreme Court of Canada Confirms That the Duty to Accommodate Applies to Workers Injured at their Workplace, BLG Article, February 2018
- Inappropriate statements posted on Facebook by employees can lead to much more than their dismissal, BLG Article, October 2016
- The Tribunal administratif du travail Rules on the Application of a CNESST Policy, BLG Article, July 2016
- The Obligation to Maintain a Registration System or a Register Will Apply to Employees From a Third Party

Beyond our Walls

Professional Involvement

- Member, Québec Bar
- Member, Young Bar Association of Montréal
- Lecturer, École du Barreau du Québec

Awards & Recognitions

- Recognized in the 2023 edition (and since 2022) of *Best Lawyers: Ones to Watch in Canada* (Labour and Employment Law)

Bar Admission & Education

- Québec, 2014
- LLB, Université de Montréal, 2013
- MBA, HEC Montréal, 2020

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