BLG proudly appoints Catherine Péloquin as the firm's new Chief Legal Talent Officer

National (September 29, 2025) – Borden Ladner Gervais LLP (BLG) proudly announces the appointment of Catherine Péloquin as Chief Legal Talent Officer.

In this role, Catherine will oversee the full legal professional journey at BLG, from student recruitment through partner retirement. She will manage programs and strategies designed to attract, develop and retain top legal talent, working closely with leaders across the firm. She will be a member of the firm's National Management Committee and report directly to the firm's National Managing Partner, ensuring the talent strategy is closely aligned with BLG's strategic goals.

"Catherine brings deep expertise in legal talent advisory and a clear vision for elevating the lawyer experience including with our partners, associates, counsel and students," says BLG's National Managing Partner and CEO, David Di Paolo. "Her appointment reflects BLG's commitment to building an environment where lawyers can thrive while delivering exceptional service to clients."

Since joining BLG in 2019, Catherine has advanced through increasingly senior leadership roles, most recently serving as National Director, Talent Advisory for the firm's Disputes group. In this role, she was instrumental in shaping BLG's talent strategy and supporting lawyers across the country in their professional growth.

"I'm excited to take on this new role at the firm and look forward to leading strategy around attracting, retaining, engaging, and inspiring our legal talent," says Catherine. "My focus will be on collaborating with key stakeholders to ensure an integrated and inclusive approach to talent management across all legal career stages."

Catherine began her career as a litigator, practicing for six years before moving into legal talent management. Prior to joining BLG, she served as Director of Student and Lawyer Programs at another national firm. She holds a law degree and a certificate in Organizational Development from HEC Montréal, combining legal expertise with organizational insight to guide her leadership in this new role.

For more information, please contact:

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